



**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**SEA/SEIU Local 1984**

v.

**Community College System of New Hampshire (Adjunct Faculty)**

**Case No. G-0154-1**  
**Decision No. 2011-048**

Report and Decision re: Confidential Inspection of  
Written Majority Authorization Cards and Petition for Certification

On December 10, 2011 the SEA/SEIU Local 1984 filed a petition for written majority authorization of certain adjunct faculty employed by the Community College System of New Hampshire. On February 8, 2011, prior to adjudicatory hearing, the parties filed a stipulation reflecting that they now agree an appropriate bargaining unit of the adjunct faculty is as follows:

Bargaining unit: All adjunct faculty who are employed by the CCSNH and who have taught at least five semesters in the last five years or who have currently begun their fifth semester of teaching and have taught four semesters within the last five years.

Exclusions: Any CCSNH employee who: 1) already holds a full or part-time appointment as a faculty member with the CCSNH, and who is currently covered by the existing collective bargaining agreement between the SEA/SEIU Local 1984 and the CCSNH; 2) already holds a full-time or part-time appointment as a professional, administrative, technical, or operating staff member with the CCSNH, and who is currently covered by the existing collective bargaining agreement between the SEA/SEIU Local 1984 and the CCSNH; or 3) already holds a full-time CCSNH position and who is managerial and/or confidential and thus excluded from the existing collective bargaining agreement between the SEA/SEIU Local 1984 and the CCSNH.

Note: The summer semester is excluded from the calculation of the appropriate bargaining unit.

I find that based upon the foregoing the parties have agreed upon an appropriate bargaining unit in accordance with RSA 273-A:8 and Pub 302.

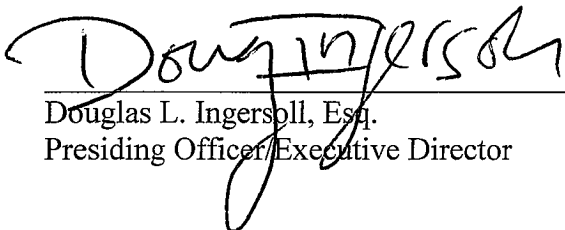
The parties further agree that the sufficiency of the confidential authorization cards should be determined on the basis of the employee list filed on January 11, 2011. *See* PELRB Decision No. 2011-044. On February 10, 2011 I inspected and examined the confidential authorization cards at the PELRB offices in Concord in accordance with the procedures and requirements set forth in Pub 301.05. The January 11, 2011 employee list contains up to eleven name duplications, of which six are clear and indisputable duplications. The exclusion of these six names leaves 557 employees holding positions in the proposed and now agreed upon bargaining unit. Based upon the foregoing inspection I have determined that there is a sufficient number of confidential authorization cards to establish, pursuant to the RSA 273-A:10, IX written majority authorization process, that a majority of the employees in the approved bargaining unit have selected the SEA/SEIU Local 1984 as their exclusive representative.

Accordingly, the order in PELRB Decision 2011-043 to the contrary, which was suspended per PERLB Decision 2011-044, is hereby vacated. The SEA/SEIU Local 1984's written majority authorization petition is granted and a Certification of Representative and Order to Negotiate shall issue forthwith.

So ordered.

February 11, 2011

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