

**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

Gilford Federation of Teachers/  
NHFT, AFT, AFL-CIO

Petitioner

v

Gilford School District

Respondent

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Case No. T-0417

Decision No. 2003-112

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

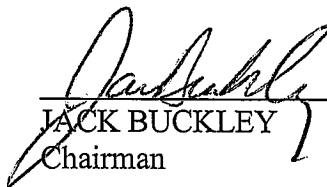
A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the GILFORD FEDERATION OF TEACHERS, NHFT, AFT, AFL-CIO, has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Comprised of department heads including the athletic director.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the GILFORD FEDERATION OF TEACHERS, NHFT, AFT, AFL-CIO, with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 6th day of October, 2003.

  
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JACK BUCKLEY  
Chairman