



AMENDED CERTIFICATION

**State of New Hampshire**

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Salem Education Association  
NEA-New Hampshire

Petitioner

v

Salem School District

Respondent

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Case No. T-0255

Decision No. 2003-103

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE


A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the SALEM EDUCATION ASSOCIATION/NEA-NH, has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All permanent full-time teachers, extra curricular personnel and school nurses who are members of the bargaining unit employed by the Salem School District for the purpose of negotiations.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the SALEM EDUCATION ASSOCIATION/NEA-NH, with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Original issued December 7<sup>th</sup>, 1976.  
Signed this 23<sup>rd</sup> day of September, 2003.

  
BRUCE K. JOHNSON  
Alternate Chairman