



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Salem School Custodians Employees Association/
NEA-New Hampshire

Petitioner

and

Salem School District

Respondent

Case No. M-0796

Decision No. 2003-004

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

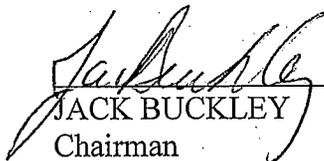
A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the SALEM SCHOOL CUSTODIANS EMPLOYEES ASSOCIATION/NEA-NEW HAMPSHIRE has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Custodians, Maintenance Employees, Groundskeepers, Drivers, Maintenance Assistant/Driver and Head Custodians

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the SALEM SCHOOL CUSTODIANS EMPLOYEES ASSOCIATION/NEA-NEW HAMPSHIRE with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 3rd day of January, 2003


JACK BUCKLEY
Chairman