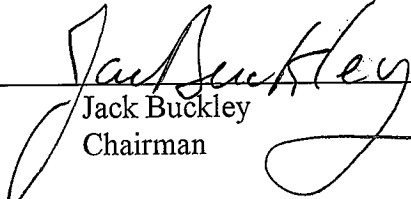




Upon review of the parties' joint stipulation, the PELRB adopts the parties' joint stipulation and incorporates its provisions as and for its order in this case.

So ordered.

Signed this 28th day of November, 2000.

  
\_\_\_\_\_  
Jack Buckley  
Chairman

By unanimous vote. Chairman Jack Buckley presiding. Members E. Vincent Hall and Richard Roulx present and voting.