



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

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INTER-LAKES SUPPORT STAFF,	:	
NEA-NEW HAMPSHIRE	:	
	:	
Complainant	:	
	:	CASE NO. M-0739:2
v.	:	
	:	DECISION NO. 1998-083
INTER-LAKES SCHOOL BOARD	:	
	:	
Respondent	:	

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INTERIM ORDER


The Board, meeting at its offices in Concord, New Hampshire, on September 24, 1998, took the following actions:

1. It reviewed the unfair labor practice (ULP) complaint filed by the support staff on July 10, 1998 and the answer of the School Board filed July 23, 1998.
2. It convened for the purpose of hearing the parties' respective positions on the complaint and answer and proceeded to hear the arguments of the parties and to accept their documentary evidence into the record.
3. As the result of hearing these presentations and the acknowledgments of the parties, it identified the crux of the pending ULP to be an announced, but yet to be implemented, change in the methodology of of calculating and paying wages between the time the Association was certified as bargaining agent on September 22, 1997 and the yet-to-be completed negotiations for a first collective bargaining agreement (CBA).

4. It took the notice of the parties' continuing negotiations, the unresolved issue as to whether the parties will engage in another mediation session and the fact that there may be School Board meeting(s) on the issue being litigated in these proceedings between the closing of the hearing on September 24, 1998 and the time a formal decision is issued.
  
5. It DIRECTED the parties to maintain the *status quo* of working conditions and, in particular, the methodology of calculating and paying wages as well as the frequency thereof, pending the issuance of its formal decision on this matter.

So ordered and so announced to the parties on September 24, 1998.

Signed this 30th day of SEPTEMBER, 1998.

  
EDWARD J. HASELTINE  
Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding.  
Members Seymour Osman and E. Vincent Hall present and voting.