

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

TOWN OF EXETER	:	
	:	
	:	
Petitioner	:	
	:	
v.	:	CASE NO. S-0370:5
	:	
STATE EMPLOYEES ASSOCIATION	:	DECISION NO. 1998-049
OF NEW HAMPSHIRE, SEIU	:	
LOCAL 1984 (EXETER PUBLIC	:	
WORKS EMPLOYEES)	:	
	:	
	:	
Respondent	:	

STIPULATED ORDER

A pre-hearing conference on the above cited matter was convened on May 19, 1998 in preparation for a hearing scheduled for May 28, 1998. The following agreement was reached between the parties:

The parties jointly request that the matter of the unfair labor practice charges brought by the Town be continued and that the jurisdiction of the Board be retained until July 1, 1998. If neither party requests a hearing on or before July 1, 1998, the unfair labor practice charges shall be dismissed from the docket of the Board on that date. The foregoing is subject to the following stipulation:

The parties shall utilize the two step process described hereinafter for resolution of non-grievable issues. Redress shall be with the PELRB in the event of an absence of good faith.

1. Step 1. The Town Manager will meet with individuals or small groups, who may approach him accompanied by the bargaining unit president, to discuss non-grievable matters which may arise on a day to day basis.

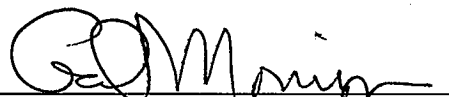
Step 2. The parties agree to establish a labor management relations committee to address ongoing non-grievable concerns of both the Town and the Union as they relate to the Exeter Public Works Department. Such non-grievable matters shall become agenda items only after they have been raised with the Town Manager through step 1.

2. Minutes of the labor management relations committee will be kept by the Town and forwarded to the Union representatives for approval. Minutes then will be distributed to the five members of the Board of Selectmen ten days from the date of forwarding to the two Union members for approval.
3. Meetings of the labor management relations committee shall be held at least quarterly and may be held beginning as early as June 15, 1998. Either party may initiate such a meeting.
4. The composition of the labor management relations committee shall be two Union members, to be determined by the Union, the Town Manager and the Public Works Department Director. A representative or counsel for each party may attend, if desired, but shall not participate.
5. The parties agree not to air the subject matter that may arise in steps one and two with the media.

The above agreement of the parties is hereby adopted and the motion to continue until July 1, 1998 is granted.

So ordered.

Signed this 29th day of May, 1998.



Gail C. Morrison
Hearing Officer