



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CITY OF DOVER

Petitioner

and

DOVER MUNICIPAL EMPLOYEES
ASSOCIATION

Petitioner

and

A.F.S.C.M.E. LOCAL 572

Petitioner

CASE NO. M-0608

DECISION NO. 96-120

APPEARANCES

Representing City of Dover:

Michael Joyal, Assistant City Manager

Representing Dover Municipal Employees Association:

Donald E. Mitchell, Esq.

Representing A.F.S.C.M.E. Local 572:

Gordon Blacquiere, Staff Representative

BACKGROUND

On September 2, 1996, the City of Dover, Dover Municipal Employees Association (DMEA) and the American Federation of State, County and Municipal Employees (AFSCME), Local 572, joined in filing a modification petition seeking to modify the composition of the two bargaining units by transferring the

position of recycling coordinator from the former bargaining unit to the latter bargaining unit citing changes in conditions as the reason for the desired change. Upon review of the two bargaining unit certifications (AFSCME, Local 572, dated December 7, 1976 and DMEA dated February 28, 1989), it became apparent that the position in question had not been included in either unit. On October 7, 1996, a hearing on the composition of both bargaining units was held before the undersigned hearing officer. Post-hearing submissions were received from Mr. Joyal on October 18, 1996 and November 8, 1996. The record was closed on November 8, 1996.

DECISION AND ORDER

The requested modifications to both units are hereby approved and prior amendments to the composition of the units which have occurred over several years of negotiations are hereby ratified.

The Dover Municipal Employees Association bargaining unit, as modified, is composed of the following positions:

Account Clerk I (2), Administrative Clerk/Cemetery Coordinator (1), Assessor (1) position inactive, Assessor's Clerk (1), Assistant Assessor (1), Assistant Library Director (2), Bookkeeper (4) 2 positions inactive, Building Inspector (1) position inactive, Building Maintenance Mechanic (1) position inactive, Building Official (1), Clerk Typist I (2), Clerk Typist II (2) 1 position inactive, Clerk Typist/Switchboard Operator (1), Community Development Coordinator (1), Custodian (6), Deputy City Clerk (1), Deputy Tax Collector (1), Drug and Alcohol Abuse Counselor (1), Electrical Inspector (1), Health Officer (1), Housing Rehabilitation Specialist (1) position inactive, Junior Accountant (1), Librarian Assistant (10), Librarian I (2), Librarian II (3), Library Pages (3), Office Manager (3), Planner (1), Plumbing Inspector (1), Purchasing Agent (1), Purchasing Agent/Building Maintenance Superintendent (1) position inactive, Secretary I (2), Secretary II (6), Secretary/Intake Worker (1), Senior Accountant (1), Social Welfare Worker (1), Soils Inspector/Conservation Officer (1), Tax Collector (1), Youth Counselor (1).

The AFSCME Local #572 bargaining unit, as modified, is composed of the following positions:

Arena Maintenance Specialist (2), Auto Mechanic (1), Head Groundskeeper (1), Heavy Equipment Operator (5), Laborer (4), Maintenance Mechanic (5) Maintenance Specialist (4), Recycling Coordinator (1), Truck Driver (5), Utility Operator II (3) and the following unfilled inactive positions:

Backflow Maintenance Mechanic, Groundskeeper I, Maintenance Mechanic II, Maintenance Technician, Plant Operator II, Plant Operator III, Pumping Station Operator, Sewer Jet Operator, Small Engine Mechanic, Stock Room Clerk, Wastewater Treatment Equipment Operator/Compost.

Accordingly, certification documents shall be issued.

So Ordered.

Signed this 27th day of December, 1996.



Gail Morrison
Hearing Officer