

## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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ALLENSTOWN PARAPROFESSIONAL :  
ASSOCIATION/NEA-NEW HAMPSHIRE: :

Petitioner :

v. :

ALLENSTOWN SCHOOL DISTRICT :

Respondent :  
\_\_\_\_\_ :

CASE NO. M-0724

DECISION 96-05

#### APPEARANCES

Representing Allenstown Paraprofessional  
Association/NEA-New Hampshire:

Wally B. Cumings, UniServ Director

Representing Allenstown School District:

Theodore E. Comstock, Esq.

Also Appearing:

Thomas Haley, Superintendent  
Fred Dunlop, Principal, Allenstown Schools  
Pauline Laroche, Allenstown Elementary  
Marguerite Gendron, Allenstown Elementary

#### BACKGROUND

A petition for certification of a 35 member bargaining unit to consist of seven job classifications was filed by NEA-New Hampshire on December 5, 1995. Exceptions were filed by the Allenstown School District on December 19, 1995, on the bases of RSA 273-A: 1 IX (c), RSA 273-A:8 I and II. A brief hearing was held before the undersigned hearing officer on January 17, 1996, to review and memorialize the agreement reached by the parties.

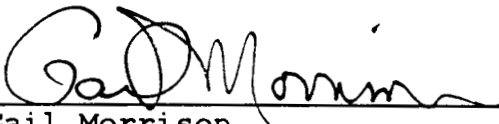
An amended petition for certification was accepted. Two positions, the supervisory positions of Director of Food Services and Coordinator of Transportation, were requested to be excluded. It was agreed that the Secretary to the Principal be included and that all part-time employees now with the School District who hold bargaining unit positions be included.

DECISION AND ORDER

Reviewing the petition for certification pursuant to RSA 273-A:8 and regulation PUB 301.01, there being no objection to the unit voiced, the 33 member unit proposed is determined appropriate. It shall consist of the following positions: regular education aides (3), special education aides (14), library aides (2), secretaries (3), custodians (4), bus drivers (3) and food service workers (4) and shall include part-time employees in any of these job classifications. Excluded shall be the positions of Director of Food Services and Coordinator of Transportation.

So ordered.

Signed this 22nd day of January, 1996.

  
Gail Morrison  
Hearing Officer