

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMHERST EDUCATION ASSOCIATION, NEA/NEW HAMPSHIRE

Complainant

CASE NO. T-0299:8

DECISION NO. 93-03

v.

KAREN NADEAU, JEAN M. STEFANIK AND TERRY MILLER

Respondent

ORDERING DIRECTING GRIEVANCE ARBITRATION

The Board, meeting at its offices in Concord, New Hampshire, on December 17, 1992, took the following actions:

- 1. It examined the Petition for Declaratory Judgment filed by the Association against the respondents on December 1, 1992, and the Answer of the respondents filed on December 15, 1992.
- 2. It noted that the issue in contention was the payment of an agency service fee as defined under Article 6.6 of the parties' collective bargaining agreement, said fee to "be determined by the Association and shall not exceed actual membership dues."
- 3. It determined that agency fee provisions had been negotiated between the parties, reflected in their collective bargaining agreement, and are best addressed under the grievance procedure of that agreement as an unresolved matter pertaining to the meaning and interpretation of a provision of the parties' collective bargaining agreement.
- 4. It directed that the pending action for a Declaratory Judgment be held in abeyance on the PELRB's docket until such time as the parties shall have completed processing the alleged misinterpretation/misapplication of the

collective bargaining agreement pertaining to agency fees under the grievance procedure of that document.

So ordered.

Dated this 18thday of JANUARY , 1993.

Edward Hardle