



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DURHAM PROFESSIONAL MUNICIPAL MANAGERS ASSOCIATION	:	
	:	
Petitioner	:	CASE NO. M-0645
	:	
v.	:	
	:	DECISION NO. 91-78
TOWN OF DURHAM, NEW HAMPSHIRE	:	
	:	
Respondent	:	

APPEARANCES

Representing Durham Professional Municipal Managers Association:

Hubert Matheny, Captain Fire Department

Representing Town of Durham:

Ralph Freedman, Town Administrator

Also appearing:

Richard Miller, DPMMA

Mark DeLand, DPMMA

BACKGROUND

On March 29, 1991 the Durham Professional Municipal Managers Association (Association) represented by Hubert Matheny petitioned for the certification of a bargaining unit consisting of the following positions totaling fifteen (15); Office Manager, Superintendent of Highways, Superintendent of Water and Solid Waste, Superintendent of Buildings and Grounds, Superintendent of Waste Water, Lab Technician Waste Water, Captains in the Police Department, Assistant Fire Chief, Deputy Fire Chief, Captains Fire Department and Administrative Assistant.

In response to the petition the Town Administrator (Town), Ralph Freedman by letter of April 9, 1991 indicated that he had received notice of the filing and indicated that the Town has an interest in this matter that they did not agree that all members of the proposed bargaining unit fall under the principal of community of interest and suggested and requested in this letter an opportunity to be heard at the hearing.

Hearing in this matter was held at the office of the PELRB in Concord, New Hampshire on July 11, 1991.

Testimony was offered by the Town Administrator, job descriptions and evaluation forms were entered as evidence purporting to show the degree of supervision required for each individual position in the proposed unit. Discussion at length followed as to the various degrees of supervision and responsibilities of positions in the petitioned unit.

DECISION AND ORDER

PELRB after reviewing the testimony and exhibits offered creates a bargaining unit, The Durham Professional Municipal Managers Association and grants the petition as submitted.

A bargaining unit is created to include;

Office Manager, Superintendent of Highways, Superintendent of water and Solid Waste, Superintendent of Buildings and Grounds, Superintendent of Waste Water, Waste Water Lab Technician, Captains in the Police Department, Assistant Fire Chief, Deputy Fire Chief, Captains in the Fire Department and Administrative Assistant.

An election should be held by PELRB in accordance with RSA 273-A:10 and PELRB Rules and Regulations as expeditiously as possible.

Signed this 3rd day of October, 1991.


EDWARD J. HASELTINE
Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding. Members Seymour Osman and E. Vincent Hall present and voting.