



## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,  
AFL-CIO

Petitioner

and

STATE EMPLOYEES' ASSOCIATION OF  
NEW HAMPSHIRE, INC.

Exclusive Representative

and

STATE OF NEW HAMPSHIRE  
DEPARTMENT OF HEALTH AND WELFARE

Public Employer

CASE NO. A-0484  
NO. A-0484:1  
NO. A-0484:2  
NO. A-0484:3  
NO. A-0484:4

DECISION NO. 82-71

#### APPEARANCES

Representing the American Federation of State, County and  
Municipal Employees, AFL-CIO (AFSCME):

Edward L. Kaplan, Esq., Counsel

Representing the State Employees Association of N. H. (SEA):

Robert E. Clark, Esq., Counsel  
Richard E. Molan, Esq.

Representing the State of New Hampshire, Health & Welfare:

James E. Townsend, Esq., Asst. Atty. General  
John J. Ratoff, Chief Negotiator

#### BACKGROUND

On August 13, 1982, AFSCME filed a petition for certification with the required individual signature cards from employees of the Health and Welfare Department indicating a desire to be represented by AFSCME in collective bargaining.

Several charges were filed for failure of the State to provide lists of employees, classifications and denial of access to employees at their place of employment. Hearings were held on September 14th and 22nd at which time lists of employees were provided and access problems were resolved.

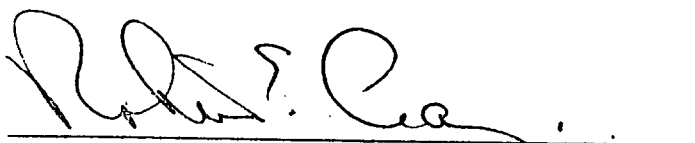
Date, times and places for the on site election were set and election scheduled to begin at 6:00 a.m., Monday, October 18th at the Glencliff Home for the Elderly.

At 10:00 a.m., Thursday, October 14, 1982, AFSCME filed a "Motion to Quash Petition for Election" and the Board convened at 1:00 p.m. to rule on the motion.

BOARD ORDER

After hearing from all parties of interest, the Board ruled as follows:

The petition filed by AFSCME for withdrawal of the petition for election and cancellation of the election scheduled for the employees of the Department of Health and Welfare is hereby granted upon the payment by AFSCME of costs of the State of New Hampshire's preparation of lists of employees in the amount of \$495 and the cost of printing ballots, not to exceed \$100.

  
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ROBERT E. CRAIG, Chairman

By unanimous vote.

Signed this 28th day of October, 1982.