

May 5, 1977

STATE OF NEW HAMPSHIRE  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

STATE EMPLOYEES' ASSOCIATION OF  
NEW HAMPSHIRE, INC.  
  
and  
  
INSURANCE DEPARTMENT, STATE OF NEW  
HAMPSHIRE  
  
and  
  
WATER SUPPLY AND POLLUTION CONTROL  
COMMISSION, STATE OF NEW HAMPSHIRE  
  
and  
  
WATER RESOURCES BOARD, STATE OF NEW  
HAMPSHIRE

CASE NO. S-0328

77-17

APPEARANCES

Representing the Public Employers:

Insurance Department;- George Roussos, Esquire  
Water Resources Board:- Vernon Knowlton

Representing the State Employees' Association of New Hampshire, Inc.:

Thomas Manning, Field Representative

FINDINGS

Petition for certification as the exclusive representative for a bargaining unit of supervisory employees of the Insurance Department, Water Supply and Pollution Control Commission and Water Resources Board was filed by Richard E. Molan, Assistant Executive Director of the State Employees' Association of New Hampshire, Inc., on October 6, 1976.

Hearing was held on December 13, 1976, in Room 306, Legislative Office Building, Concord, New Hampshire for the purpose of determining the feasibility and effect of combining state departments to come under the minimum requirement of ten under the law.

Opposition to the combining of departments was evidenced from testimony offered by representatives of the various departments. Lack of community of interest, potential division of loyalty and lack of contact between these departments were among several reasons cited for opposition to the combination.

Testimony was also presented in an attempt to show community of interest among the professional employees and contention appeared with foundation.

The opposition to the combining of positions of like character into one professional bargaining unit under the jurisdiction of different department heads was apparent.

Based on the testimony offered, it appears that the creation of a single bargaining unit based solely on community of interest would not be in the best interest of the members; it would create, without question, a division of loyalty as no common supervisory direction and virtually no contact exists between different departments.

BOARD DECISION

The Public Employee Labor Relations Board denies the petition from the State Employees' Association of New Hampshire, Inc. for a professional bargaining unit for the Insurance Department, Water Supply and Pollution Control Commission and the Water Resources Board, State of New Hampshire.

However, after careful study, the Board rules that should mutual agreement on the combination or specific positions among the departments be reached, PELRB will favorably consider such action.



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EDWARD J. HASELTINE, CHAIRMAN  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed this 5th day of May, 1977