

Apr. 4, 1977

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

HOLDERNESS EDUCATION ASSOCIATION :
 Affiliated with NHEA/NEA :
 :
 and :
 :
 HOLDERNESS SCHOOL DISTRICT :

CASE NO. T-0269

77-15

APPEARANCES

Representing the School District:

- Bradley F. Kidder, Esquire
- Donald H. Cosgrove, Superintendent
- Daniel A. Cabral, Assistant Superintendent
- Edward A. Wentzell, School Board Member
- Pat Cirincione, School Board Member
- Kevin J. Barlow, School Board Member

Representing the Holderness Education Association:

- Russell Dumais, UniServ Director, NHEA/NEA
- Sally Potter, Project Director, NHEA/NEA
- Sally Jean Webb, President, HEA

FINDINGS

Request for a representation election filed by Barbara J. Yentzer, Project Director, NHEA/NEA, on June 7, 1976 on behalf of the Holderness (Pemi-Baker) Education Association. Bargaining unit proposed to include all professional employees, teachers and specialists and to exclude superintendent, assistant superintendent, principal and nurse.

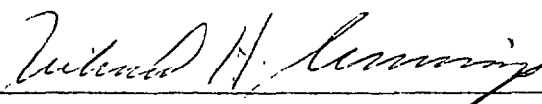
Pre-election conference scheduled for October 26, 1976, later postponed one day and held on October 27, 1976 with Hearing Officer, Richard H. Cummings, representing PELRB. Presentation made by Russell Dumais on behalf of seven teachers holding positions in the district on a shared-time basis with other schools. Evidence presented by Superintendent Cosgrove and school board members on reasons for exclusion of the shared-time employees of the district. After hearing the evidence, Hearing Officer Cummings ruled that in fairness to all concerned, issues should be brought to the full Board of the Public Employee Labor Relations.

Hearing on the seven positions in question; namely, Kindergarten, Home Economics, Industrial Arts, Music, Learning Disability, Speech Therapy and Physical Education, held in Room 306 of the Legislative Office Building, Concord, New Hampshire on November 18, 1976.

After hearing all of the evidence at the November hearing and reviewing all material, the Public Employee Labor Relations Board ruled that all the positions in question did share a common community of interest with the regular full time teachers in the district; that persons holding these positions did in fact participate in staff meetings, committee work, worked the same hours as full time teachers when scheduled in the Holderness area, therefore, positions to be part of the bargaining unit.

BOARD DECISION

The bargaining unit for the Holderness School District will consist of all full-time teachers, Kindergarten, Home Economics, Industrial Arts, Music, Learning Disability, Speech Therapy and Physical Education teachers. Excluded from the unit, Superintendent, Assistant Superintendent, Principal and Nurse.



RICHARD H. CUMMINGS, ACTING CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed this 4th day of April, 1977