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Amendment Agreement

The City of Somersworth and the Public Works/Highway Department Employees of AFSCME Council 93, Local 863 mutually agree to modify the wage scale of Appendix A of current collective bargaining agreement as follows:



Wage Schedule Effective July 1, 2006

Title	1	2	3	4	5
Buildings & Grounds Worker	15.30	15.52	15.78	16.05	16.31
Motor Equip. Operator I	15.59	15.93	16.24	16.56	16.86
Motor Equip. Operator II	15.87	16.15	16.48	16.78	17.07
Mechanic	17.88	18.27	18.89	19.39	19.94
Buildings & Grounds Foreman	18.10	18.54	18.75	19.09	19.47

Wage Schedule Effective July 1, 2007

Effective July 1, 2007 the wage schedule will be increased by 3.25% per hour and eligible employees will be compensated accordingly.

Title	1	2	3	4	5
Buildings & Grounds Worker	15.80	16.02	16.29	16.57	16.84
Motor Equip. Operator I	16.10	16.45	16.77	17.10	17.41
Motor Equip. Operator II	16.39	16.67	17.02	17.33	17.62
Mechanic	18.46	18.86	19.50	20.02	20.59
Buildings & Grounds Foreman	18.69	19.14	19.36	19.71	20.10

Wage Schedule Effective July 1, 2008

Effective July 1, 2008 the wage schedule will be increased by 3.00% per hour and eligible employees will be compensated accordingly.

Title	1	2	3	4	5
Buildings & Grounds Worker	16.27	16.51	16.78	17.07	17.35
Motor Equip. Operator I	16.58	16.94	17.27	17.61	17.93
Motor Equip. Operator II	16.88	17.18	17.53	17.85	18.15
Mechanic	19.01	19.43	20.09	20.62	21.21
Buildings & Grounds Foreman	19.25	19.72	19.94	20.30	20.71

Wage Schedule Effective July 1, 2009

Effective July 1, 2009 the wage schedule will be increased by 1.00% per hour and eligible employees will be compensated accordingly.

Title	1	2	3	4	5
Buildings & Grounds Worker	16.43	16.67	16.95	17.24	17.52
Motor Equip. Operator I	16.75	17.11	17.44	17.79	18.11
Motor Equip. Operator II	17.05	17.35	17.70	18.02	18.34
Mechanic	19.21	19.62	20.29	20.83	21.42
Buildings & Grounds Foreman	19.44	19.91	20.14	20.50	20.91

Wage Schedule Effective June 29, 2010

Effective June 29, 2010 the wage schedule will be increased by 1.90% per hour and eligible employees will be compensated accordingly.

Title	1	2	3	4	5
Buildings & Grounds Worker	16.75	16.99	17.27	17.57	17.85
Motor Equip. Operator I	17.06	17.44	17.77	18.13	18.45
Motor Equip. Operator II	17.37	17.68	18.04	18.37	18.68
Mechanic	19.57	20.00	20.68	21.22	21.82
Buildings & Grounds Foreman	19.81	20.29	20.52	20.89	21.31

All other provisions of the current wage and working agreement between the City of Somersworth, NH and the Public Works/Highway Department AFSCME Council 93, Local 863 shall remain in full force and affect.

This agreement is contingent upon all employees in the City of Somersworth under the Personnel Plan receiving a base rate wage adjustment and a health insurance premium share from the City no more than provided herein. In the event that Personnel Plan employees receive a higher base rate wage adjustment and/or premium share from the City than provided herein, the same base rate wage and/or premium share shall be provided to members of this bargaining unit.

Wage Schedule Effective June 29, 2010

Effective June 29, 2010 the wage schedule will be increased by 1.90% per hour and eligible employees will be compensated accordingly.

Title	1	2	3	4	5
Buildings & Grounds Worker	16.75	16.99	17.27	17.57	17.85
Motor Equip. Operator I	17.06	17.44	17.77	18.13	18.45
Motor Equip. Operator II	17.37	17.68	18.04	18.37	18.68
Mechanic	19.57	20.00	20.68	21.22	21.82
Buildings & Grounds Foreman	19.81	20.29	20.52	20.89	21.31

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Robert M. Belmont
City manager

David J. Reynolds
Buyer - Somersworth AFSCME 93