MEMORANDUM OF AGREEMENT

BETWEEN THE

CITY OF PORTSMOUTH

AND THE

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

COUNCIL 93, LOCAL 1386

REPRESENTING THE

SCHOOL CAFETERIA EMPLOYEES

WHEREAS, the City of Portsmouth, New Hampshire ("City") and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1386 ("Union") (collectively, "the Parties") have agreed to an extension to the collective bargaining agreement to cover the period from July 1, 2020 through June 30, 2021 ("Agreement");

NOW THEREFORE, the Parties mutually agree to the following:

1. Article 68 – Duration of Agreement is hereby modified as follows:

   This Agreement shall be in full force and effect from July 1, 2020 to and including June 30, 2021 and shall continue from year to year thereafter unless written notice of desire to cancel or terminate the Agreement is served by either party upon the other at least one hundred twenty (120) days prior to the budget submission date. Where no such cancellation or termination notice is served, and the parties desire to continue this Agreement but also desire to negotiate changes and/or revisions in this Agreement, either party may serve upon the other a notice at least one hundred twenty (120) days prior to budget submission date of February 2, advising that such party desires to revise or change terms and conditions of such Agreement. This Agreement shall remain in full force and effect until such changes and/or revisions have been agreed upon.

2. Article 60 – Salary Schedule

   Cost of Living Adjustments pursuant to Article 60 shall be effective as of July 1, 2020

3. All other provisions of the Collective Bargaining Agreement for the period July 1, 2017 through June 30, 2020 remain unchanged, and in full force and effect, unless otherwise altered by written agreement of the parties.

AGREED by the parties this 4 day of October, 2020 by:

Juliann Lehne
Chapter Chairman
AFSCME Local 1386

David Essensa
President
AFSCME Local 1386

Ernest L. Castle
Staff Representative
AFSCME Council 93

Stephen Zadravec
Superintendent
Portsmouth School Department

Thomas M. Closson, Esq.
Lead Negotiator
City of Portsmouth