

**ARTICLE XVI
SAVINGS CLAUSE**

16.0

16.1 If any provision of this Agreement or any application of this Agreement to any employee or groups of employees is changed by legislative action, by executive order, or by directive of the State Board of Education, or is held to be contrary to law by a court of competent jurisdiction and a final determination has been made, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

REPLACEMENT CLAUSE

16.2

16.3 When any provision or application of the Agreement is deemed to be not valid according to the preceding clause, the parties shall enter into immediate negotiations for the sole purpose of arriving at a mutually satisfactory replacement for such provision or application.

**ARTICLE XVII
DURATION**

17.0

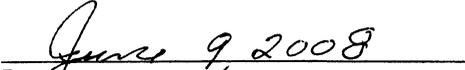
17.1 The Newfound Area School Board and the Newfound Area Teachers Association agree that all the provisions of this Agreement, except as specified below, having been ratified by both parties, shall remain in effect between Midnight, July 1, 2008 and Midnight, June 30, 2011.

For 2007-08 the legal obligation to maintain status quo following expiration of the 2004-07 collective bargaining agreement shall govern. The terms of the expired 2004-07 collective bargaining agreement, upon which the obligation to maintain status quo is based, will not change in 2007-08.



President

Newfound Area Teachers Association

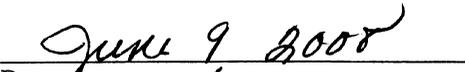


Date



Chair

Newfound Area School Board



Date