

SIDEBAR AGREEMENT  
TO THE  
SEPTEMBER 1, 2011 THROUGH AUGUST 31, 2013  
COLLECTIVE BARGAINING AGREEMENT  
BETWEEN  
THE NASHUA BOARD OF EDUCATION  
AND  
THE UNIT A NASHUA TEACHERS UNION, LOCAL 1044, AFT, AFL-CIO

The parties to the above-referenced agreement hereby make the following supplementary agreement thereto.

1. In Article V, Supplemental Benefits, Section 5:3, Health Insurance:

Delete the sentence:

“Effective September 1, 2011 for eligible members, the City shall contribute 70% of the premium of option (a) and 80% of the premium of option (b).”

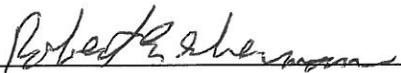
Replace it with the following two sentences:

“Effective September 1, 2011 for eligible members, the City shall contribute 80% of the premium of option (a) and 90% of the premium of option (b). Effective October 1, 2011, the City shall contribute 70% of the premium of option (a) and 80% of the premium of option (b).”

2. The previously paid 10% increase in employee health insurance contributions, for the time period of September 1, 2011 through September 30, 2011, will be returned only to active employee subscribers through a taxable credit to their on-going health insurance contributions.

Agreed to:

For the Nashua Teachers Union:

  
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Date: 5/16/12

For the Nashua Board of Education:

  
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Date: 5/14/2012