SIDEBAR AGREEMENT TO THE

COLLECTIVE BARGAINING AGREEMENT BETWEEN

NASHUA BOARD OF POLICE COMMISSIONERS AND

NASHUA POLICE COMMUNICATION EMPLOYEES N.E.P.B.A. LOCAL 125, I.U.P.A., AFL-CIO

July 1, 2016 - June 30, 2019

The parties to the above-referenced agreement hereby make the following supplementary agreement thereto.

ARTICLE 13 – VACATIONS

Requesting Use of Vacation Time:

Approval of Vacation:

B. An employee may be allowed to take vacation time if it has not yet been accrued if authorized by the Chief of Police, a Deputy Chief, or the Bureau Commander, but limited to a total of 40 hours (5 days) for full-time employees. Full-time employees with more than 10 years of continuous service may take up to 80 hours (10 days) of vacation time that has not been accrued. However, approval of advanced time will be denied if the employee is not able to earn sufficient vacation time to offset the advanced time before the end of the calendar year.

Agreed to:

Nashua Police Communications Employees	Nashua Pólice Commission
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5/27/26/8	3/26/18
Date	Date: