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CITY OF MANCHESTER
Health Department

MEMORANDUM OF UNDERSTANDING

BETWEEN THE CITY OF MANCHESTER, NH
AND
LOCAL 298, AFSCME, AFL-CIO - Health Department

Whereas: School Nurses are employed by the Manchester Health Department, are covered by the Collective Bargaining Agreement (CBA) mentioned above, and are FLSA exempt employees.

Whereas: School Nurses are paid 10 holidays as listed in Article 11.5 of the CBA.

Whereas: Columbus Day and Washington's Birthday (Presidents Day) are school days in the 2014-2015 Manchester School District School Calendar.

Whereas: Article 11.5 of the CBA states: "School-term Nurses shall be granted the above holidays in accordance with the School Calendar. When any of the above holidays falls on a day when schools are open for classes the School-term Nurses are required to work such holidays and will be granted an equal amount of time off at a date which will not disrupt the school operation."

Whereas: It is agreed that: City Primary Voting Day (September 9, 2014) and the day after Thanksgiving (November 28, 2014) will be paid Holidays for the School Nurses as equal time off for Columbus Day and Washington's Birthday (Presidents Day), and that the school nurse salary will continue to based on 180 school days, 10 holidays and 3 pre/post school year days.

All other sections of this contract shall remain as is. Amendment to this MOU can be amended by mutual agreement by both parties.

For ASCFME

Date: 8/21/2014

For the City of Manchester

Date: 8/21/14

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