

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF DOVER, NH – and – DOVER MUNICIPAL EMPLOYEES
ASSOCIATION (DMEA)**

The City of Dover, NH and Dover Municipal Employees' Association (DMEA) having agreed to terms and conditions for a Collective Bargaining Agreement covering the period July 1, 2005 through June 30, 2008 are further agreed that:

This Memorandum of Agreement seeks to extend the Collective Bargaining Agreement that expired June 30, 2008, to June 30, 2010. With extraordinary and extenuating economic circumstances the DMEA and City of Dover further agree to the following:

A health care committee shall be established to research mutually beneficial options for consider in future Collective Bargaining Agreement cafeteria plan benefits.

It is further agreed there shall be no COLA increases during the period of July 1, 2008 to June 30, 2010 and that the DMEA membership agrees to forego step increases during the period of July 1, 2009 to June 30, 2010.

Additionally, it is agreed DMEA and the City shall review Appendix A of the DMEA Collective Bargaining Agreement to ensure that all positions are accurately reflected.

For the City:

For DMEA:

Signature – City Manager / Date

Signature – DMEA President / Date