MODIFIED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO V. TOWN OF WOLFEBORO	CASE NO. A-0496

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act and after the conduct of a representation election IT IS HEREBY CERTIFIED that AFSCME ALF-CIO has been designated and selected by a majority of the employees of the above named Public Employer in the unit described below as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: bookkeeper, mechanics, foreman of water sewer division highway and electric or line foreman, truck drivers, heavy equipment operators, chief operator (incinerator), chief operators (treatment plant operators (incinerator), operators (treatment plant), linemen, meter readers, meter readers, office manager, billing clerk, clerk, maintenance men, codes-planning board secretary, solid waste 1st operator and electric department plant operator electric distribution line, foreman and power plant/meter division foreman.

FURTHER, IT IS ORDERED that the above named Public Employer shall negotiate collectively with AFSCME, AFL-CIO and enter into a written agreement with such employee organization with regard to

terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of and administration of grievances.

Signed on the 27th day of MARCH, 1995.

JACK BUCKLEY, ALTERNATE CHAIRMAN