



State of New Hampshire
Public Employee Labor Relations Board

Windham School District, SAU #95

and

**Windham Education Association,
Affiliated with NHEA/NEA**

**Case No. E-0111-4
Decision No. 2015-186**

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2015-148 granting the District's petition for modification, the existing certification, set forth in PELRB Decision No. 2013-185 (October 2, 2013), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Windham Education Association, affiliated with NHEA/NEA, for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All certificated staff, school nurses, physical therapists, occupational therapists, speech pathologists, guidance counselors, special education evaluators, RTI teachers, and extra curricular personnel employed by the Windham School District.

Excluded: Superintendents, Assistant Superintendents, Principals, Assistant Principals, Directors, Title 1 Teachers, Literacy Success and ESOL Teachers.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

August 7, 2015


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