

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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WINDHAM EDUCATION ASSOCIATION :

Affiliated with NHEA/NEA :

and :

CASE NO. I-0260

WINDHAM SCHOOL DISTRICT :

WINDHAM, NEW HAMPSHIRE :

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CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with Section 490:3 of RSA 273.A and the Rules and Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representative election

IT IS HEREBY CERTIFIED that **WINDHAM EDUCATION ASSOCIATION, Affiliated with NHEA/NEA**

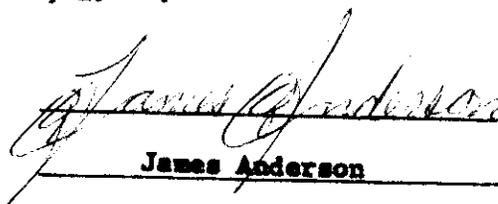
has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

Unit: **All certified staff and extra curricular personnel, excluding superintendents, assistant superintendents, principals and assistant principals.**

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with **WINDHAM EDUCATION ASSOCIATION, Affiliated with NHEA/NEA**

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the **1st** day of **December** , 1976 .

  
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**James Anderson**

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**Board Member**