



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

WINCHESTER TEACHERS' ASSOCIATION

and

WINCHESTER SCHOOL BOARD

CASE NO. T-0317

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the Winchester Teachers' Association, Affiliated with NHEA/NEA

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All full-time teachers, assistant principals, librarians, and any new employees who instruct or teach at least three-fifths (3/5) of the school day and whose position is not administrative.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the Winchester Teachers' Association, Affiliated with NHEA/NEA

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 3rd day of October, 19 79.

EDWARD J. HASELTINE, CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD