



**State of New Hampshire**  
Public Employee Labor Relations Board

**Winchester School District**

**and**

**Winchester Support Staff Association, NEA-NH**

**Case No. E-0098-4**

**Decision No. 2019-297**

**Certification of Representative and Order to Negotiate**

Pursuant to RSA 273-A and PELRB Decision No. 2019-296 granting the District's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-057 (March 15, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Winchester Support Staff Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** Paraprofessionals (Assistants, Tutors, and Permanent Substitutes), Food Service Employees, Library/Media Assistant, Behavioral Interventionist, and Integration Specialist.

**Excluded:** Secretary to Principal and Custodians.

The Winchester School District shall negotiate with the Winchester Support Staff Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Winchester Support Staff Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 12/23/2019

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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