4-27-22: N.B. The NHEA/ NEA was selected through a PELRB election and not a Pub 301.04 affiliation. D. Ingersoll/Executive Director/ PELRB.



## State of New Hampshire

Public Employee Labor Relations Board

## White Mountains Educational Support Personnel, Affiliated with NEA/NH

and

## White Mountains Regional School District

Case No. E-0096-3 Decision No. 2020-119

## **Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2020-118 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2014-114 (April 30, 2014), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the White Mountains Educational Support Personnel, Affiliated with NEA/NH for purposes of collective negotiations and settlement of grievances, is as follows:

Unit:

Administrative assistants, secretaries, paraprofessionals, licensed paraprofessionals, specialized paraprofessionals, cafeteria managers, cafeteria cooks, maintenance, and custodians.

Excluded:

Administrators and all central office personnel.

The White Mountains Regional School District shall negotiate with the White Mountains Educational Support Personnel, Affiliated with NEA/NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the White Mountains Educational Support Personnel, Affiliated with NEA/NH to represent employees in the settlement of grievances.

So ordered.

Date: 6/3/2020

Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

Distribution: Michelle McCord, UniServ Director

Marion Anastasia, Superintendent