PAT TROW

# State of New Hampshire

## PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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| WESTMORELAND TEACHERS' ASSOCIATION, Affiliated with NHEA/NEA<br><br>and<br><br>WESTMORELAND SCHOOL DISTRICT | CASE NO. T-0320 |

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the WESTMORELAND TEACHERS' ASSOCIATION, Affiliated with NHEA/NEA

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All full-time and part-time staff in the Westmoreland School District EXCLUDING Teaching Principal.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the WESTMORELAND TEACHERS' ASSOCIATION, Affiliated with NHEA/NEA

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 17th day of June, 1980.

Edward J. Haseltine

EDWARD J. HASELTINE, CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PELRB 9 (3/77)