



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

WATERVILLE VALLEY TEACHERS'
ASSOCIATION, NEA-NEW HAMPSHIRE

and

WATERVILLE VALLEY SCHOOL DISTRICT

CASE NO. T-0409

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act and after the conduct of a representation election, IT IS HEREBY CERTIFIED that WATERVILLE VALLEY TEACHERS' ASSOCIATION, NEA-NEW HAMPSHIRE has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Full and part-time, namely full-time teachers, primary teachers (daily), foreign language teacher (daily), algebra teacher (daily), physical education teacher (2 days) speech therapist/teacher (2 days), music teacher (1 day), art teacher (1 day), reading specialist (1 day) and guidance (1 day).

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with WATERVILLE VALLEY TEACHERS' ASSOCIATION, NEA-NEW HAMPSHIRE and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of. and administration of, grievances.

Signed on the 12th day of November, 1993.

Jack Buckley

JACK BUCKLEY, Alternate Chairman