



State of New Hampshire
Public Employee Labor Relations Board

**Timberlane Teachers' Association,
AFT Local #4796, AFT-NH, AFL-CIO**

and

Timberlane Regional School District

**Case No. E-0070-3
Decision No. 2019-175**

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2019-174 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-190 (August 25, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Timberlane Teachers' Association, AFT Local #4796, AFT-NH, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Full-time and part-time professional employees of the Timberlane Regional School District, including school nurses and professional employees whose positions require either certification by the State Board of Education and/or licensure/endorsement by an appropriate New Hampshire State board or agency or the Behavior Analyst Certification Board as a professional engaged in classroom teaching, to include specialists such as art, music, physical education, industrial arts, school counselors, educational strategists, school psychologists, associate school psychologists, speech therapists, occupational therapists, behaviorists, physical therapists, reading consultants, and librarians (media generalists). For the behaviorist position, in the event the State of New Hampshire offers licensure or certification/endorsement for this position or area, the behaviorist shall be required to obtain the appropriate New Hampshire credential.

Excluded: Superintendents, assistant superintendents, principals, assistant principals, teaching principals, department heads, district coordinators, district directors, business administrators, and persons employed by the State Board of Education.

The Timberlane Regional School District shall negotiate with the Timberlane Teachers' Association, AFT Local #4796, AFT-NH, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Timberlane Teachers' Association, AFT Local #4796, AFT-NH, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date: 7/31/2019


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