AMENDED CERTIFICATION

# State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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| TIMBERLANE TEACHERS' ASSOCIATION<br>NHFT, AFT, AFL-CIO<br><br>and<br><br>TIMBERLANE REGIONAL SCHOOL<br>DISTRICT | CASE NO. T-0285 |

## CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the Timberlane Teachers' Association, NHFT, AFT, AFL-CIO has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: The bargaining unit consists of professional employees of the Timberlane Regional School District whose position requires certification by the State Board of Education as a professional engaged in classroom teaching, to include specialists such as art, music, physical education,industrial arts, guidance counselors, educational strategists, school psychologists, associate school psychologists, speech therapists, occupations therapists, reading consults, and librarians (media generalists).

EXCLUDED: Superintendents, Assistant Superintendents, Principals, Assistant Principals, Department Heads, District Coordinators, District Directors, Business

Administrators, persons employed by the State Board of Education, or Teaching Principals, and teachers who are employed for less than a 50% work schedule, are excluded from the negotiation unit and from this definition of professional employees.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the Timberlane Teachers' Association, NHFT, AFT, AFL-CIO with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 26th day of March, 1992.

Original Certification signed on January 24, 1977.

JACK BUCKLEY, ALTERNATE CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD