



State of New Hampshire
Public Employee Labor Relations Board

SEA, Local 1984, Strafford County Nursing Home Employees
and

Strafford County Commissioners

Case No. G-0136-7
Decision No. 2019-244

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decision No. 2019-243 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2014-203 (August 21, 2014), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the SEA, Local 1984, Strafford County Nursing Home Employees for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All full time and regular part-time employees:

Bookkeepers	Nursing Supply Clerk
Couriers	Nursing Transportation Aides
Custodians	Personal Clothing Attendants
Dietary Aides	Physical Therapy Aides
Dietary Stockroom Clerk	Physical Therapy Assistants
Dishwashers	Registered Nurses
Head Nurses	Seamstress
Housekeepers	Senior Activity Aides
Licensed Practical Nurses	Switchboard Operator I
Maintenance I	Switchboard Operator II
Maintenance II	Transportation Aides
Medical Nursing Assistants	Ward Clerks
Medical Secretary – Hyder House	Washer/Dryer Operators
Nurse's Aides	Unit Clerks

Excluded: Supervisory, Management, On-Call, and Probationary Employees, Records Supervisor, and Corrections Program Director.

The Strafford County Commissioners shall negotiate with the SEA, Local 1984, Strafford County Nursing Home Employees as exclusive representative, on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the SEA, Local 1984, Strafford County Nursing Home Employees to represent employees in the settlement of grievances.

So ordered.

Date: 10/16/2019


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Staff Counsel/Hearing Officer

Distribution: Sean Bolton, SEA Representative
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