Unit Modification

STATE OF NEW HAMPSHIRE
Public Employee Labor Relations Board

State of New Hampshire,
Department of Health and Human Services

and

State Employees' Association of NH, SEIU Local 1984

Case No. G-0148-6
Decision No. 2016-211

05-30-2019: See attached order and exclusions list.
D. Ingersoll/Presiding Officer

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2016-210 granting the State's petition for modification, the existing certification, dated December 7, 1976 (Case No. S-308), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the State Employees' Association of NH, SEIU Local 1984 for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All Department of Health and Human Services classified employees with the exception of those classified employees excluded from the definition of public employee under the provisions of RSA 273-A:1, IX.

Exclusions: See appended exclusion list per PELRB Decision No. 2015-243 (November 11, 2015). The parties shall update the exclusion list at least annually.

The State shall negotiate with the State Employees' Association of NH, SEIU Local 1984 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the State Employees' Association of NH, SEIU Local 1984 to represent employees in the settlement of grievances.

So ordered.

Date: 9-30-2016

Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

Distribution: Jill A. Desrochers, Esq., Asst. Attorney General
Matthew Newland, Manager, Employee Relations
Rich Gulla, President, SEA, SEIU Local 1984

State of New Hampshire

Public Employee Labor Relations Board

State Employees' Association of New Hampshire,
SEIU Local 1984

and

State of New Hampshire

Case No. G-0115-3
Decision No. 2019-129

Order

In accordance with prior PELRB Decision 2014-030 (February 6, 2014), the parties filed an updated exclusion list with the PELRB on May 16, 2019. The updated list, attached to this order, is accepted and the PELRB will append this order and the updated list to existing State unit certifications. The parties shall continue to file updated lists at least annually.

So ordered.

Date: 5-30-2019

Doug Ingersoll

Douglas L. Ingersoll, Esq.
Presiding Officer/Executive Director

Distribution: Nancy J. Smith, Esq., Senior Assistant Attorney General
Gary Snyder, Esq., SEA/SEIU Local 1984

Exclusion List, May 2019

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,
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Department		Job Title	Position	*[1]
Information Technology	300	INFORMATION TECHNOLOGY MGR V	11408	
	300	ADMINISTRATIVE ASSISTANT I	12486	
	300	TECHNICAL SUPPORT SPEC VI	16614	
	300	HUMAN RESOURCES COORDINATOR I	19195	
	300	INFORMATION TECHNOLOGY MGR V	20191	
	300	ADMINISTRATOR II	41683	
	300	INFORMATION TECHNOLOGY MGR V	41684	
	300	TECHNICAL SUPPORT SPEC I	21563	
Adjutant General	1200	ADMINISTRATOR III	10066	
	1200	HUMAN RESOURCES COORDINATOR I	10060	
	1200	FINANCIAL ANALYST	43386	
	1200	DEPUTY FIRE CHIEF	19387	
	1200	STATE FIRE SUPERVISOR	19365	
	1200	STATE FIRE SUPERVISOR	19366	
	1200	STATE FIRE SUPERVISOR	19367	
	1200	ADMINISTRATIVE ASSISTANT II	10047	
	1200	PROGRAM ASSISTANT II	10033	
Administrative Services	1400	ADMINISTRATOR IV	10081	
	1400	ADMINISTRATIVE ASSISTANT II	10089	
	1400	ADMINISTRATOR I	10067	
	1400	ACCOUNTANT IV	10128	
	1400	ADMINISTRATIVE ASSISTANT II	11598	
	1400	BUSINESS ADM, DEPT OF ADMIN SV	16684	
	1400	ACCOUNTANT I	16685	
	1400	ADMINISTRATOR IV	17405	
	1400	ADMINISTRATOR IV	17408	
	1400	ADMINISTRATOR III	41566	
	1400	ADMINISTRATOR IV	17404	
	1400	ADMINISTRATOR III	43181	
	1400	ADMINISTRATOR IV	10078	
	1400	ADMINISTRATOR IV	17407	

[1] Position numbers designated with an asterisk are included pursuant to a settlement agreement between the employees and the SEA (PELRB Case Nos. S-0433-1, S-0433-2, S-0434-1 and S-0435-1) dated October 29, 2007.

Exclusion List, May 2019

State Employees Assoc. of NH, SEIU Local 1984 & State of NH,
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Administrative Services, Cont.	1400	FINANCIAL REPORTING ADMIN I	41836	
	1405	ADMINISTRATOR IV	17413	
	1405	ADMINISTRATOR III	18429	
	1405	FINANCIAL DATA SPECIALIST II	10204	
	1405	HUMAN RESOURCESASSIST III	8T2870	
	1405	PROGRAM SPECIALIST II (Formerly 8T2858)	44001	
	1410	HUMAN RESOURCES TECHNICIAN	10100	
	1410	CLASSIFICATION & COMP ADMIN	10269	
	1410	SUPERVISOR II	10270	
	1410	HUMAN RESOURCES TECHNICIAN	10272	
	1410	HUMAN RESOURCES SPECIALIST II	10273	
	1410	HUMAN RESOURCES TECHNICIAN	10278	
	1410	HUMAN RESOURCES TECHNICIAN	10280	
	1410	HUMAN RESOURCES ASSISTANT I	16697	
	1410	SUPERVISOR IV	16698	
	1410	EXEC SEC PERSONNEL APPEALS BD	16699	
	1410	ADMINISTRATOR IV	18011	
	1410	HUMAN RESOURCES SPECIALIST II	18012	
	1410	SENIOR HUMAN RESOURCES TECH	18013	
	1410	HUMAN RESOURCES TECHNICIAN	30044	
	1410	PROGRAM SPECIALIST II	43084	
	1410	PROGRAM SPECIALIST II	43086	
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	18428	
	1410	PROGRAM SPECIALIST IV	42529	
	1410	HUMAN RESOURCES TECHNICIAN	10282	
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	8T2812	
	1410	PROGRAM SPECIALIST II	8T2858	
	1410	HUMAN RESOURCES ASSISTANT II	8T2870	
	1420	FINANCIAL DATA ADMINISTRATOR I	10275	
	1420	FINANCIAL DATA ADMIN II	10281	
	1420	FINANCIAL DATA ADMINISTRATOR II	16613	
	1420	FINANCIAL DATA SPECIALIST II	10258	
	1420	FINANCIAL DATA SPECIALIST II	10236	
	1420	FINANCIAL DATA SPECIALIST II	10231	
	1420	FINANCIAL DATA SPECIALIST I	10248	
	1420	FINANCIAL DATA SPECIALIST I	30029	
	1420	ACCOUNTANT III	44251	
	1435	PROGRAM ASSISTANT II	10101	

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Administrative Services, Cont.	1435	ADMINISTRATOR IV	30020	
	1435	ADMINISTRATOR III	42527	
	1435	PROGRAM SPECIALIST IV	42528	
	1435	BUSINESS SYSTEMS ANALYST II	43085	
	1435	PROGRAM SPECIALIST IV	43387	
	1435	FINANCE ASSOCIATE	43388	
	1435	ADMINISTRATOR III	43179	
	1405	FINANCIAL REPORTING ADMINISTRATOR II	41836	
	1405	DIRECTOR FINANCIAL REPORTING	10080	
	1410	HUMAN RESOURCES SPECIALIST II	TMPPT 4281	
	1405	HUMAN RESOURCES ASSISTANT III	8T2870	
	1450	PROGRAM SPECIALIST IV	TMPPT 5389	
	1405	EXEC PROJECT MANAGER	44249	
	1400	ACCOUNTANT I	10252	
	1420	FINANCIAL DATA ADMIN I	44253	
	1420	FINANCIAL DATA SPEC II	44254	
Agriculture	1800	ADMINISTRATIVE ASSISTANT II	10289	
	1820	PROGRAM ASSISTANT II	10313	
Safety	2310	ADMINISTRATIVE SUPERVISOR	10396	
	2310	PARALEGAL I	TMPPT 5134	
	2310	ATTORNEY III	TMPPT 5566	
	2310	PROGRAM SPECIALIST IV	TMPPT 5294	
	2310	ADMINISTRATIVE SUPERVISOR	10577	
	2310	ATTORNEY IV	10800	
	2310	ATTORNEY III	43420	
	2320	HUMAN RESOURCES ASSISTANT II	10359	
	2320	HR TECHNICIAN	40017	
	2320	HR ASSISTANT	10548	
	2320	SUPERVISOR I	10398	
	2320	HUMAN RESOURCES ADMINISTRATOR	40851	
	2320	SENIOR HUMAN RESOURCES TECH	40312	
	2320	ADMINISTRATOR III	10616	
	2320	ADMINISTRATOR III	10438	

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Safety, Cont.	2320	ACCOUNTING TECHNICIAN	10565	
	2330	ADMINISTRATOR IV	10366	
	2330	ATTORNEY IV	10384	
	2340	PROGRAM SPECIALIST IV	TMPPT 1124	
	2365	ASST. DIRECTOR EMERGENCY SERVICES	42549	
	2365	ASST. DIRECTOR EMERGENCY SERVICES	40583	
Insurance	2400	PROGRAM SPECIALIST I	10947	
	2400	PROGRAM SPECIALIST I	16732	
	2400	PARALEGAL II	41691	
	2400	INSURANCE COMPANY EXAMINER IV	16733	
	2400	BUSINESS ADMINISTRATOR III	10950	
Insurance	2400	PARALEGAL II	10953	
	2400	PROGRAM ASST. II	10944	
Labor	2600	PAYROLL OFFICER I	10977	
	2600	BUSINESS ADMINISTRATOR I	18733	
	2610	ADMINISTRATOR IV	10983	
	2610	ATTORNEY III	43216	
Employment Security	2700	ADMINISTRATOR IV	11017	
	2700	ADMINISTRATOR II	11090	
	2700	ADMINISTRATOR IV	11093	
	2700	SUPERVISOR I	11112	
	2700	HUMAN RESOURCES COORDINATOR I	11122	
	2700	PAYROLL OFFICER II	11130	
	2700	HUMAN RESOURCES ASSISTANT III	11160	
	2700	HR ASSISTANT II	44004	
	2700	SUPERVISOR VII	11235	
	2700	ADMINISTRATOR IV	11240	
	2700	SUPERVISOR VII	11299	
Cultural Resources	3400	ADMINISTRATOR II	18104	
Resources – Economic Development	3500	SUPERVISOR III	11439	
	3500	ADMINISTRATOR IV	11451	
	3500	HUMAN RESOURCES ADMINISTRATOR	30182	
	3500	SUPERVISOR I	11452	

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Resources – Economic Development, Cont.	3500	SUPERVISOR I	TMPFT 1003	
	3500	Program Assistant I	8T2896	
Treasury	3800	ACCOUNTANT II	11600	
	3800	BUSINESS ADMINISTRATOR II	18120	
	3805	ADMINISTRATOR II	11591	
HHS: Human Services	4210	ADMINISTRATOR IV	12242	
HHS: Human Services	4270	ATTORNEY III	18336	
	4270	ADMINISTRATOR II	12214	*
Veterans Home	4300	ADMINISTRATOR IV	11967	
	4300	HUMAN RESOURCES ASSISTANT III	11986	
	4300	HUMAN RESOURCES TECHNICIAN	42712	
	4300	CHIEF ACCOUNTANT	11991	
	4300	PROGRAM ASSISTANT III	19484	
	4300	DIRECTOR OF HUMAN RESOURCES	41624	
	4300	DIRECTOR OF NURSING	42659	
Environmental Services	4400	HUMAN RESOURCES COORDINATOR I	11387	
	4400	ADMINISTRATIVE ASSISTANT II	12091	
	4400	ADMINISTRATOR II	12116	
	4400	ATTORNEY III	42125	
	4430	ADMINISTRATOR III	13047	*
	4400	PAYROLL OFFICER I	12038	
Corrections	4600	ADMINISTRATIVE ASSISTANT II	12808	
	4600	ADMINISTRATOR III	12917	
	4600	ADMINISTRATIVE ASST. I	13028	
	4600	HUMAN RESOURCES ASSISTANT II	16327	
	4600	HUMAN RESOURCES COORDINATOR I	16858	
	4600	HUMAN RESOURCES ASSISTANT III	18180	
	4600	HUMAN RESOURCES COORDINATOR I	41506	
	4600	HUMAN RESOURCES COORDINATOR I	41508	
	4600	PUBLIC REL REP & TRNG OFFICER	42238	
	4600	PROGRAM ASSISTANT II	42268	
	4600	PROGRAM SPECIALIST II	18804	
	4600	HUMAN RESOURCES COORDINATOR I	40185	
	4600	HUMAN RESOURCES ASSISTANT III	42269	

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Corrections, Cont.	4600	PAYROLL OFFICER II	12807	
	4610	ADMINISTRATOR III	13024	
	4610	ADMINISTRATIVE SECRETARY	18772	
	4630	ADMINISTRATIVE SECRETARY	12809	
	4650	DIRECTOR OF NURSING	16287	
	4650	ADMINISTRATIVE SECRETARY	19915	
	4650	ADMINISTRATOR IV	12849	
	4660	ADMINISTRATIVE SECRETARY	40724	
	4660	CORRECTIONS CAPTAIN	16904	
	4680	ADMINISTRATIVE SECRETARY	41471	
	4680	CORRECTIONS CAPTAIN	41322	
	4690	ADMINISTRATOR IV	19953	
	4640	ADMINISTRATOR III	40896	
	4625	ADMINISTRATOR III	12899	
HHS: Medical	4700	ADMINISTRATOR III	16227	
HHS: Div. of Comm. Based Care Svc	4905	ADMINISTRATIVE ASSISTANT I	41049	
Education	5600	ADMINISTRATIVE ASSISTANT II	13182	
	5600	PAYROLL OFFICER I	13166	
	5605	HUMAN RESOURCES ADMINISTRATOR	13105	
	5605	ADMINISTRATIVE ASSISTANT I	43256	
	5605	ATTORNEY III	13152	
	5600	HUMAN RESOURCES COORDINATOR II	13166	
	5600	EXECUTIVE PROJECT MANAGER	13164	
	5605	HR technician	13194	
	5600	Program Specialist III	18581	
	5600	Attorney III	13203	
Bank Commission	7200	BUSINESS ADMINISTRATOR I	13796	
	7205	ADMINISTRATOR I	42402	
	7205	ATTORNEY IV	42404	
Fish and Game Commission	7500	ADMINISTRATIVE ASSISTANT I	13846	
	7500	HUMAN RESOURCES COORDINATOR I	13900	
	7500	HUMAN RESOURCES ADMINISTRATOR	43024	
	7505	ADMINISTRATOR II	13913	
	7505	ADMINISTRATIVE SECRETARY	19693	

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Liquor Commission	7700	ADMINISTRATIVE ASSISTANT II	14287	
	7710	FINANCIAL REPORTING ADMIN II	14238	
	7710	HUMAN RESOURCES TECHNICIAN	14244	
	7710	ADMINISTRATOR III, HUMAN RESOURCES DIVISION	17082	
	7710	HUMAN RESOURCES ADMINISTRATOR	43599	
	7710	HUMAN RESOURCES TECHNICIAN	8T2851	
	7710	ATTORNEY IV	8T2867	
	7710	PARALEGAL II DIV OF ADMIN	8T2919	
	7710	HUMAN RESOURCE TECH	8T2872	
	7715	SUPERVISOR I	14280	
	7715	ADMINISTRATOR III	30497	
	7705	DEPUTY DIRECTOR ENFORCEMENT	14297	
Lottery Commission	8300	ADMINISTRATIVE ASSISTANT II	14413	
	8300	HUMAN RESOURCES COORDINATOR II	16637	
	8300	ADMINISTRATOR IV	19665	
	8300	ADMINISTRATOR III	14392	
Revenue Administration	8400	ADMINISTRATIVE ASSISTANT II	14440	
	8400	HUMAN RESOURCES COORDINATOR I	14491	
	8400	ADMINISTRATIVE SECRETARY	18966	
	8400	BUSINESS ADMINISTRATOR III	14464	
Racing Charitable Gaming Commission	8600	ADMINISTRATIVE SECRETARY	14548	
	8600	ADMIN RACING AND CHARITABLE GAMING	14549	
	8612	ADMINISTRATOR III	14544	
HHS:Glencliff Home for Elderly	9100	ADMINISTRATOR I	40349	
HHS:New Hampshire Hospital	9400	SUPERVISOR IV	15756	*
	9400	DIR OF NURSING	15825	
	9400	NURSING COORDINATOR	15859	*
	9400	NURSING COORDINATOR	15884	*
	9400	NURSING COORDINATOR	16096	*
	9400	SUPERVISOR V	42418	*
	9400	ADMINISTRATOR II	42421	*

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HHS:Commissioner	9500	ADMINISTRATIVE ASSISTANT I	11897	
	9500	ADMINISTRATIVE ASSISTANT II	16581	
	9500	ADMINISTRATOR III	19028	
	9500	ADMINISTRATIVE SECRETARY	40450	
	9520	ATTORNEY III	12188	
	9520	ADMINISTRATOR III	14978	
	9520	ATTORNEY III	15402	
	9520	ADMINISTRATOR II	15817	
	9520	OMBUDSMAN	15844	
	9520	OMBUDSMAN	16429	
	9520	HEARINGS EXAMINER	19151	
	9520	HEARINGS EXAMINER	19656	
	9520	ATTORNEY III	19766	
	9520	LEGAL COORDINATOR	16086	
	9520	ATTORNEY II	14956	
	9520	LEGAL COORDINATOR	11887	
	4805	ATTORNEY II	43249	
	9520	ATTORNEY II	40366	
	9520	ATTORNEY II	40367	
	9520	ATTORNEY III	41026	
	9520	ADMINISTRATIVE SECRETARY	43003	
	9530	HUMAN RESOURCES TECHNICIAN	11615	
	9530	ADMINISTRATOR II	12224	
	9530	HUMAN RESOURCES TECHNICIAN	12229	
	9530	ADMINISTRATOR II	12241	
	9530	SUPERVISOR III	14729	
	9530	HUMAN RESOURCES COORDINATOR I	14893	
	9530	SENIOR HUMAN RESOURCES TECH	14981	
	9530	HUMAN RESOURCES COORDINATOR I	15707	
	9530	ADMINISTRATOR IV	16243	
	9530	HUMAN RESOURCES TECHNICIAN	16254	
	9530	HUMAN RESOURCES TECHNICIAN	30900	
	9530	HUMAN RESOURCES ASSISTANT III	40365	
	9530	HUMAN RESOURCES ASSISTANT I	40459	
	9530	HUMAN RESOURCES COORDINATOR II	41121	
	9530	TRAINING DEVELOPMENT MGR	30932	
	9530	PAYROLL OFFICER I	12290	
	9530	PAYROLL OFFICER I (VACANT)	40354	
	9530	PAYROLL OFFICER I	14626	

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Transportation	9600	PROGRAMS INFORMATION OFFICER	17185	
	9600	HIGHWAY ENG ADMINISTRATOR	19198	
	9600	HIGHWAY ENG ADMINISTRATOR	21206	
	9600	ADMINISTRATIVE ASSISTANT II	21430	
	9600	ADMINISTRATIVE ASSISTANT I	17360	
	9602	SUPERVISOR IV	18268	
	9602	FINANCIAL REPORTING ADMIN II	20016	
	9602	ADMINISTRATOR III	21221	
	9603	HR TECHNICIAN	21579	
	9603	TRAINING DEVELOPMENT MANAGER	18287	
	9603	PROGRAM SPECIALIST III	18269	
	9603	SUPERVISOR III	20603	
	9603	HUMAN RESOURCES COORDINATOR II	20248	
	9603	PROGRAM SPECIALIST II	21203	
	9603	PROGRAM SPECIALIST II	21209	
	9603	HUMAN RESOURCES TECHNICIAN	18286	
	9603	ADMINISTRATIVE ASSISTANT II	20002	
	9603	CLERK III	21211	
	9603	ADMINISTRATOR III	21448	
	9603	HUMAN RESOURCES TECHNICIAN	20195	
	9603	HUMAN RESOURCES TECHNICIAN	20032	
	9605	CIVIL ENGINEER VII	20222	
	9605	PRINCIPAL ENGINEER	20224	
	9610	TURNPIKES ADMINISTRATOR	20407	