



State of New Hampshire  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

SEIU, Local 1984, AFL-CIO, CLC

Petitioner

and

State of New Hampshire Department of  
Environmental Services

Respondent

Case No. S-0421

Decision No. 2004-038

10-27-14: See attached order  
and exclusion list.  
D. Ingersoll/Presiding Officer

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that SEIU, LOCAL 1984, AFL-CIO, CLC, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and the settlement of grievances.

UNIT: All classified employees with the exception of those classified employees excluded from the definition of public employee under the provisions of RSA 273-A:1, IX

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 6<sup>th</sup> day of May, 2004.

/s/ Jack Buckley  
JACK BUCKLEY  
Chairman



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**State Employees' Association of New Hampshire,  
SEIU Local 1984**

**and**

**State of New Hampshire**

**Case No. G-0115-3**

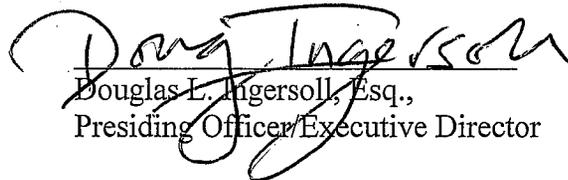
**Decision No. 2014-236**

Order

In accordance with prior PELRB Decision 2014-030 (February 6, 2014) the parties filed an updated exclusion list with the PELRB on October 27, 2014 (attached). The updated list is accepted and the PELRB will append the updated list to existing State unit certifications. The parties shall continue to file updated lists at least annually.

So ordered.

Date: 10-30-2014

  
Douglas L. Ingersoll, Esq.,  
Presiding Officer/Executive Director

Distribution: Richard E. Molan, Esq.  
Glenn Milner, Esq.  
Michael K. Brown, Esq.  
Rosemary Wiant, Esq.

**EXCLUSION LIST**  
10/23/14

	<u>DEPT</u>	<u>JOB TITLE</u>	<u>POSITION</u>	<u>*1</u>
Dept. of Information Technology	300	INFORMATION TECHNOLOGY MGR V	11408	
	300	ADMINISTRATIVE ASSISTANT I	12486	
	300	TECHNICAL SUPPORT SPEC VI	16614	
	300	HUMAN RESOURCES COORDINATOR I	19195	
	300	INFORMATION TECHNOLOGY MGR V	20191	
	300	ADMINISTRATOR II	41683	
	300	INFORMATION TECHNOLOGY MGR V	41684	
	300	TECHNICAL SUPPORT SPEC I	21563	
Adjutant General	1200	ADMINISTRATOR III	10066	
	1200	HUMAN RESOURCES COORDINATOR I	10060	
	1200	FINANCIAL ANALYST	43386	
	1200	DEPUTY FIRE CHIEF	19387	
	1200	ADMINISTRATIVE ASSISTANT II	10047	
	1200	PROGRAM ASSISTANT II	10033	
Dept. of Administrative Services	1400	ADMINISTRATOR IV	10081	
	1400	ADMINISTRATIVE ASSISTANT II	10089	
	1400	ADMINISTRATOR I	10067	
	1400	ACCOUNTANT IV	10128	
	1400	ADMINISTRATIVE ASSISTANT II	11598	
	1400	BUSINESS ADM, DEPT OF ADMIN SV	16684	
	1400	ACCOUNTANT I	16685	
	1400	ADMINISTRATOR IV	17405	
	1400	ADMINISTRATOR IV	17408	
	1400	ADMINISTRATOR III	41566	
	1400	ADMINISTRATOR IV	17404	
	1400	ADMINISTRATOR III	43181	
	1400	ADMINISTRATOR IV	10078	
	1405	ADMINISTRATOR IV	17413	
	1405	ADMINISTRATOR III	18429	
	1405	FINANCIAL DATA SPECIALIST II	10204	
	1410	HUMAN RESOURCES TECHNICIAN	10100	

<sup>1</sup> Position numbers designated with an asterisk are included pursuant to a settlement agreement between the employees and the SEA (PELRB Case Nos. S-0433-1, S-0433-2, S-0434-1 and S-0435-1) dated October 29, 2007.

	1410	CLASSIFICATION & COMP ADMIN	10269
	1410	SUPERVISOR II	10270
	1410	HUMAN RESOURCES TECHNICIAN	10272
	1410	HUMAN RESOURCES SPECIALIST II	10273
	1410	HUMAN RESOURCES TECHNICIAN	10278
	1410	HUMAN RESOURCES TECHNICIAN	10280
	1410	HUMAN RESOURCES ASSISTANT I	16697
	1410	SUPERVISOR IV	16698
	1410	EXEC SEC PERSONNEL APPEALS BD	16699
	1410	ADMINISTRATOR IV	18011
	1410	HUMAN RESOURCES SPECIALIST II	18012
	1410	SENIOR HUMAN RESOURCES TECH	18013
	1410	HUMAN RESOURCES TECHNICIAN	30044
	1410	PROGRAM SPECIALIST II	43084
	1410	PROGRAM SPECIALIST II	43086
	1410	PROGRAM SPECIALIST II	8T2858
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	18428
	1410	PROGRAM SPECIALIST IV	42529
	1410	HUMAN RESOURCES TECHNICIAN	10282
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	8T2812
	1410	PROGRAM SPECIALIST II	8T2858
	1410	HUMAN RESOURCES ASSISTANT II	8T2870
	1420	FINANCIAL DATA ADMINISTRATOR I	10275
	1420	FINANCIAL DATA ADMIN II	10281
	1420	FINANCIAL DATA ADMINISTRATOR II	16613
	1420	FINANCIAL DATA SPECIALIST II	10258
	1435	PROGRAM ASSISTANT II	10101
	1435	ADMINISTRATOR IV	30020
	1435	ADMINISTRATOR RISK & BENEFITS	41835
	1435	ADMINISTRATOR III	42527
	1435	PROGRAM SPECIALIST IV	42528
	1435	BUSINESS SYSTEMS ANALYST II	43085
	1435	PROGRAM SPECIALIST IV	43387
	1435	FINANCE ASSOCIATE	43388
	1405	FINANCIAL REPORTING ADMINISTRATOR II	41836
	1405	DIRECTOR FINANCIAL REPORTING	10080
	1410	HUMAN RESOURCES SPECIALIST II	TMPPT428 1
	1405	HUMAN RESOURCES ASSISTANT III	8T2870
Agriculture Dept of	1800	ADMINISTRATIVE ASSISTANT II	10289

	1820	PROGRAM ASSISTANT II	10313
Safety Dept of	2310	ADMINISTRATIVE SUPERVISOR	10396
	2310	ADMINISTRATIVE SUPERVISOR	10577
	2310	ATTORNEY IV	10800
	2320	HUMAN RESOURCES ASSISTANT II	10359
	2320	SUPERVISOR I	10398
	2320	HUMAN RESOURCES ADMINISTRATOR	40851
	2320	SENIOR HUMAN RESOURCES TECH	40312
	2320	ADMINISTRATOR III	10616
	2320	ADMINISTRATOR III	10438
	2320	ACCOUNTING TECHNICIAN	10565
	2330	ADMINISTRATOR IV	10366
	2330	ATTORNEY IV	10384
Insurance Dept of	2400	PROGRAM SPECIALIST I	10947
	2400	SENIOR ACCOUNTING TECHNICIAN	10961
	2400	PROGRAM SPECIALIST I	16732
	2400	PARALEGAL II	41691
	2400	INSURANCE COMPANY EXAMINER IV	16733
	2400	BUSINESS ADMINISTRATOR III	10950
Labor Dept of	2600	PAYROLL OFFICER I	10977
	2600	BUSINESS ADMINISTRATOR I	18733
	2610	ADMINISTRATOR IV	10983
	2610	ATTORNEY III	43216
Employment Security Dept of	2700	ADMINISTRATOR IV	11017
	2700	ADMINISTRATOR II	11090
	2700	ADMINISTRATOR IV	11093
	2700	SUPERVISOR I	11112
	2700	HUMAN RESOURCES COORDINATOR I	11122
	2700	PAYROLL OFFICER II	11130
	2700	HUMAN RESOURCES ASSISTANT III	11160
	2700	SUPERVISOR VII	11235
	2700	ADMINISTRATOR IV	11240
	2700	SUPERVISOR VII	11299
Cultural Resources Dept of	3400	ADMINISTRATOR II	18104
Resources – Econ Devel Dept of	3500	SUPERVISOR III	11439
	3500	ADMINISTRATOR IV	11451
	3500	HUMAN RESOURCES ADMINISTRATOR	30182
	3500	SUPERVISOR I	11452

Treasury Dept of	3800	ACCOUNTANT II	11600	
	3800	BUSINESS ADMINISTRATOR II	18120	
	3805	ADMINISTRATOR II	11591	
HHS: Human Services	4270	ATTORNEY III	18336	
	4210	ADMINISTRATOR III	11824	
	4270	ADMINISTRATOR II	12214	*
NH Veterans Home	4300	ADMINISTRATOR IV	11967	
	4300	HUMAN RESOURCES ASSISTANT III	11986	
	4300	HUMAN RESOURCES TECHNICIAN	42712	
	4300	CHIEF ACCOUNTANT	11991	
	4300	PROGRAM ASSISTANT III	19484	
	4300	DIRECTOR OF HUMAN RESOURCES	41624	
DES: Environmental Serv Dept of	4400	HUMAN RESOURCES COORDINATOR I	11387	
	4400	ADMINISTRATIVE ASSISTANT II	12091	
	4400	ADMINISTRATOR II	12116	
	4400	ATTORNEY III	42125	
	4440	ADMINISTRATOR III	14648	*
	4440	ADMINISTRATOR III	19507	*
	4440	CIVIL ENGINEER V	42140	*
	4440	CIVIL ENGINEER IV	16792	*
	4430	ADMINISTRATOR III	13047	*
	4400	PAYROLL OFFICER I	12038	
Corrections Dept of	4600	ADMINISTRATIVE ASSISTANT II	12808	
	4600	ADMINISTRATOR III	12917	
	4600	HUMAN RESOURCES ASSISTANT III	13028	
	4600	HUMAN RESOURCES ASSISTANT II	16327	
	4600	HUMAN RESOURCES COORDINATOR I	16858	
	4600	HUMAN RESOURCES ASSISTANT III	18180	
	4600	HUMAN RESOURCES COORDINATOR I	41506	
	4600	HUMAN RESOURCES COORDINATOR I	41508	
	4600	PUBLIC REL REP & TRNG OFFICER	42238	
	4600	PROGRAM ASSISTANT II	42268	
	4600	PROGRAM SPECIALIST II	18804	
	4600	HUMAN RESOURCES COORDINATOR I	40185	
	4600	HUMAN RESOURCES ASSISTANT III	42269	
	4600	PAYROLL OFFICER II	12807	

	4610	ADMINISTRATOR III	13024
	4610	ADMINISTRATIVE SECRETARY	18772
	4630	ADMINISTRATIVE SECRETARY	12809
	4650	DIRECTOR OF NURSING	16287
	4650	ADMINISTRATIVE SECRETARY	19915
	4650	ADMINISTRATOR IV	12849
	4660	ADMINISTRATIVE SECRETARY	40724
	4660	CORRECTIONS CAPTAIN	16904
	4680	ADMINISTRATIVE SECRETARY	41471
	4680	CORRECTIONS CAPTAIN	41322
	4690	ADMINISTRATOR IV	19953
HHS: Div of Comm Based Care Svc	4905	ADMINISTRATIVE ASSISTANT I	41049
Education Dept of	5600	ADMINISTRATIVE ASSISTANT II	13182
	5605	HUMAN RESOURCES ADMINISTRATOR	13105
	5605	ADMINISTRATIVE ASSISTANT I	43256
	5600	HUMAN RESOURCES COORDINATOR II	13166
Bank Commission	7200	BUSINESS ADMINISTRATOR I	13796
	7205	ADMINISTRATOR I	42402
	7205	ATTORNEY IV	42404
Fish and Game Commission	7500	ADMINISTRATIVE ASSISTANT I	13846
	7500	HUMAN RESOURCES COORDINATOR I	13900
	7500	HUMAN RESOURCES ADMINISTRATOR	43024
	7505	ADMINISTRATOR II	13913
	7505	ADMINISTRATIVE SECRETARY	19693
Liquor Commission	7700	ADMINISTRATIVE ASSISTANT II	14287
	7710	FINANCIAL REPORTING ADMIN II	14238
	7710	HUMAN RESOURCES TECHNICIAN	14244
	7710	ADMINISTRATOR II	17082
	7710	HUMAN RESOURCES COORDINATOR II	43599
	7710	HUMAN RESOURCES TECHNICIAN	8T2851
	7715	SUPERVISOR I	14280
	7715	ADMINISTRATOR III	30497
	7705	DEPUTY DIRECTOR ENFORCEMENT	14297
NH Lottery Commission	8300	ACCOUNTANT I	14390
	8300	HUMAN RESOURCES COORDINATOR II	16637
	8300	ADMINISTRATOR IV	19665
Revenue Administration Dept	8400	ADMINISTRATIVE ASSISTANT II	14440

of				
	8400	HUMAN RESOURCES COORDINATOR I	14491	
	8400	ADMINISTRATIVE SECRETARY	18966	
	8400	BUSINESS ADMINISTRATOR III	14464	
Racing Charitable Gaming Comm	8600	ADMINISTRATIVE SECRETARY	14548	
	8600	ADMIN RACING AND CHARITABLE GAMING	14549	
	8612	ADMINISTRATOR III	14544	
		ADMINISTRATOR III	43063	
HHS:Glenclyff Home for Elderly	9100	ADMINISTRATOR I	40349	
HHS:New Hampshire Hospital	9400	SUPERVISOR IV	15756	*
	9400	NURSING COORDINATOR	15806	*
	9400	DIR OF NURSING	15825	
	9400	NURSING COORDINATOR	15859	*
	9400	NURSING COORDINATOR	15884	*
	9400	NURSING COORDINATOR	16096	*
	9400	ADMINISTRATOR III	30822	
	9400	SUPERVISOR V	42418	*
	9400	ADMINISTRATOR II	42421	*
HHS:Commissioner	9500	BUSINESS ADMINISTRATOR IV	40527	
	9500	ADMINISTRATIVE ASSISTANT I	11897	
	9500	ADMINISTRATIVE ASSISTANT II	16581	
	9500	ADMINISTRATOR III	19028	
	9500	ADMINISTRATIVE SECRETARY	40450	
	9520	ATTORNEY III	12188	
	9520	ADMINISTRATOR III	14978	
	9520	ATTORNEY III	15402	
	9520	ADMINISTRATOR II	15817	
	9520	OMBUDSMAN	15844	
	9520	OMBUDSMAN	16429	
	9520	HEARINGS EXAMINER	19151	
	9520	HEARINGS EXAMINER	19656	
	9520	ATTORNEY III	19766	
	9520	LEGAL COORDINATOR	16086	
	9520	ATTORNEY II	14956	
	9520	LEGAL COORDINATOR	11887	
	4805	ATTORNEY II	43249	

	9520	ATTORNEY II	40366	
	9520	ATTORNEY II	40367	
	9520	ATTORNEY III	41026	
	9520	ADMINISTRATIVE SECRETARY	43003	
	9530	HUMAN RESOURCES TECHNICIAN	11615	
	9530	ADMINISTRATOR II	12224	
	9530	HUMAN RESOURCES TECHNICIAN	12229	
	9530	ADMINISTRATOR II	12241	
	9530	SUPERVISOR III	14729	
	9530	HUMAN RESOURCES COORDINATOR I	14893	
	9530	SENIOR HUMAN RESOURCES TECH	14981	
	9530	HUMAN RESOURCES COORDINATOR I	15707	
	9530	ADMINISTRATOR IV	16243	
	9530	HUMAN RESOURCES TECHNICIAN	16254	
	9530	HUMAN RESOURCES TECHNICIAN	30900	
	9530	HUMAN RESOURCES ASSISTANT III	40365	
	9530	HUMAN RESOURCES ASSISTANT I	40459	
	9530	HUMAN RESOURCES COORDINATOR II	41121	
Transportation Dept of	9600	PROGRAMS INFORMATION OFFICER	17185	
	9600	HIGHWAY ENG ADMINISTRATOR	19198	
	9600	HIGHWAY ENG ADMINISTRATOR	21206	
	9600	ADMINISTRATIVE ASSISTANT II	21430	
	9600	ADMINISTRATIVE ASSISTANT I	17360	
	9602	SUPERVISOR IV	18268	
	9602	FINANCIAL REPORTING ADMIN II	20016	
	9603	TRAINING DEVELOPMENT MANAGER	18287	
	9603	HUMAN RESOURCES COORDINATOR II	20248	
	9603	PROGRAM SPECIALIST II	21203	
	9603	PROGRAM SPECIALIST II	21209	
	9603	HUMAN RESOURCES TECHNICIAN	18286	
	9603	ADMINISTRATIVE ASSISTANT II	20002	
	9603	CLERK III	21211	
	9603	ADMINISTRATOR III	21448	
	9603	HUMAN RESOURCES TECHNICIAN	20195	
	9603	HUMAN RESOURCES TECHNICIAN	20032	
	9605	CIVIL ENGINEER VII	20222	
	9605	PRINCIPAL ENGINEER	20224	
	9610	TURNPIKES ADMINISTRATOR	20407	
	9620	INFORMATION TECHNOLOGY MGR II	20194	