State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

SEA/SEIU Local 1984

v.

Community College System of New Hampshire (Adjunct Faculty)

Case No. G-0154-1
Decision No. 2011-074

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, (RSA 273-A) and in accordance with RSA 273-A:1, XII; 273-A:10, IX; and Pub 301.05 and PELRB Decision No. 2011-048, IT IS HEREBY CERTIFIED that the SEA/SEIU Local 1984 has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for purposes of collective negotiations and settlement of grievances.

UNIT: All adjunct faculty who are employed by the CCSNH and who have taught at least five semesters in the last five years or who have currently begun their fifth semester of teaching and have taught four semesters within the last five years.

EXCLUDED: Any CCSNH employee who: 1) already holds a full or part-time appointment as a faculty member with the CCSNH, and who is currently covered by the existing collective bargaining agreement between the SEA/SEIU Local 1984 and the CCSNH; 2) already holds a full-time or part-time appointment as a professional, administrative, technical, or operating staff member with the CCSNH, and who is currently covered by the existing collective bargaining agreement between the SEA/SEIU Local 1984 and the CCSNH; or 3) already holds a full-time CCSNH position and who is managerial and/or confidential and thus excluded from the existing collective bargaining agreement between the SEA/SEIU Local 1984 and the CCSNH.

Note: The summer semester is excluded from the calculation of the appropriate bargaining unit.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

So ordered.

March 14, 2011

Douglas L. Ingersoll, Esq.
Presiding Officer/Executive Director

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