AMENDED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

SEIU, Local 1984, AFL-CIO, CLC Petitioner and State of New Hampshire, Office of Adjutant General Respondent	*	Case No. S-0420 Decision No. 2004-040 9-10-14: See attached order and exclusion list. D. Ingersoll/Presiding Officer

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that SEIU, LOCAL 1984, AFL-CIO, CLC, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and the settlement of grievances.

UNIT: All classified employees with the exception of those classified employees excluded from the definition of public employee under the provisions of RSA 273-A:1, IX

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 6th day of May, 2004.

/s/ Jack Buckley
JACK BUCKLEY
Chairman

State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

State Employees' Association of New Hampshire,
SEIU Local 1984

and

State of New Hampshire

Case No. G-0115-3
Decision No. 2014-030

Order

In the merits decision in this case the parties were instructed to proceed as follows:

> The parties are further directed to prepare and file with the PELRB within sixty days an "exclusion list" identifying by position number those employees whom the parties have agreed are currently excluded pursuant to RSA 273-A:1, IX from SEA state bargaining units. This exclusion list will be reviewed and, if approved, maintained with the existing bargaining unit certifications at the PERLB. The parties shall update the exclusion list at least annually, if not more frequently, to ensure that PELRB existing bargaining unit descriptions are current.

See PELRB Decision No. 2013-079 (May 28, 2013). Since that time, the parties have submitted a number of interim exclusions lists, and on February 5, 2014 they filed a Joint Final Exclusion List, a copy of which is attached to this order. The Joint Final Exclusion List, which constitutes the parties' agreement[1] as to state employee positions which are "confidential" and which are excluded from the definition of "public employee" pursuant to RSA 273-A:1, IX (c), is approved

[1] The parties also report there remains a small number of employees whose status as RSA 273-A:1, IX (c) confidential employees is in dispute, and they will proceed with a filing at the PELRB in the event they are unable to reach agreement.

and will be maintained with the existing State unit certifications. The parties shall file an updated list on or before January 31, 2015.

So ordered.

Date: 2-6-2014

Douglas L. Ingersoll, Esq.,
Presiding Officer/Executive Director

Distribution: Richard E. Molan, Esq.
Glenn Milner, Esq.
Michael K. Brown, Esq.
Rosemary Wiant, Esq.

Per PELRB Decision No. 2014-062 (March 10, 2014) and the approved Stipulation attached to that order, this joint final exclusion list has been substituted for the list originally attached to PELRB Decision No. 2014-030 (February 6, 2014).

FINAL EXCLUSION LIST

	DEPT	JOB TITLE	POSITION	*[1]
Dept. of Information Technology	0300	INFORMATION TECHNOLOGY MGR V	11408	
	0300	ADMINISTRATIVE ASSISTANT I	12486	
	0300	TECHNICAL SUPPORT SPEC VI	16614	
	0300	HUMAN RESOURCES COORDINATOR I	19195	
	0300	INFORMATION TECHNOLOGY MGR V	20191	
	0300	ADMINISTRATOR II	41683	
	0300	INFORMATION TECHNOLOGY MGR V	41684	
	0300	TECHNICAL SUPPORT SPEC I	21563	
Adjutant General	1210	CEMETERY SUPERINTENDENT	19892	
	1200	ADMINISTRATOR III	10066	
	1200	HUMAN RESOURCES COORDINATOR I	10060	
	1200	FINANCIAL ANALYST	43386	
Dept. of Administrative Services	1400	ADMINISTRATOR IV	10081	
	1400	ADMINISTRATIVE ASSISTANT II	10089	
	1400	ADMINISTRATOR I	10067	
	1400	ACCOUNTANT IV	10128	
	1400	ADMINISTRATIVE ASSISTANT II	11598	
	1400	BUSINESS ADM, DEPT OF ADMIN SV	16684	
	1400	ACCOUNTANT I	16685	
	1400	ADMINISTRATOR IV	17405	
	1400	ADMINISTRATOR IV	17408	
	1400	ADMINISTRATOR III	41566	
	1400	ADMINISTRATOR IV	17404	
	1400	ADMINISTRATOR III	43181	
	1400	ADMINISTRATOR IV	10078	
	1400	ADMINISTRATOR III	11824	
	1405	ADMINISTRATOR IV	17413	
	1405	ADMINISTRATOR III	18429	
	1405	FINANCIAL DATA SPECIALIST II	10204	
	1410	HUMAN RESOURCES TECHNICIAN	10100	
	1410	CLASSIFICATION & COMP ADMIN	10269	
	1410	SUPERVISOR II	10270	
	1410	HUMAN RESOURCES TECHNICIAN	10272	
	1410	HUMAN RESOURCES SPECIALIST II	10273	
	1410	HUMAN RESOURCES TECHNICIAN	10278	
	1410	HUMAN RESOURCES TECHNICIAN	10280	
	1410	HUMAN RESOURCES ASSISTANT I	16697	

[1] Position numbers designated with an asterisk are included pursuant to a settlement agreement between the employees holding those positions and the SEA (PELRB Case Nos. S-0433-1, S-0433-2, S-0434-1 and S-0435-1) dated October 29, 2007.

	1410	SUPERVISOR IV	16698	
	1410	EXEC SEC PERSONNEL APPEALS BD	16699	
	1410	ADMINISTRATOR IV	18011	
	1410	HUMAN RESOURCES SPECIALIST II	18012	
	1410	SENIOR HUMAN RESOURCES TECH	18013	
	1410	HUMAN RESOURCES TECHNICIAN	30044	
	1410	PROGRAM SPECIALIST II	43084	
	1410	PROGRAM SPECIALIST II	43086	
	1410	PROGRAM SPECIALIST II	8T2858	
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	18428	
	1410	PROGRAM SPECIALIST IV	42529	
	1410	HUMAN RESOURCES TECHNICIAN	10282	
	1420	FINANCIAL DATA ADMINISTRATOR I	10275	
	1420	FINANCIAL DATA ADMIN II	10281	
	1435	PROGRAM ASSISTANT II	10101	
	1435	ADMINISTRATOR IV	30020	
	1435	ADMINISTRATOR RISK & BENEFITS	41835	
	1435	ADMINISTRATOR III	42527	
	1435	PROGRAM SPECIALIST IV	42528	
	1435	BUSINESS SYSTEMS ANALYST II	43085	
	1435	PROGRAM SPECIALIST IV	43387	
	1435	PROGRAM SPECIALIST IV	43388	
	1420	FINANCIAL DATA ADMINISTRATOR II	16613	
	1420	FINANCIAL DATA SPECIALIST II	10258	
Agriculture Dept of	1800	ADMINISTRATIVE ASSISTANT II	10289	
	1820	PROGRAM ASSISTANT II	10313	
Safety Dept of	2310	ADMINISTRATIVE SUPERVISOR	10396	
	2310	ADMINISTRATIVE SUPERVISOR	10577	
	2310	ATTORNEY IV	10800	
	2320	HUMAN RESOURCES ASSISTANT II	10359	
	2320	SUPERVISOR I	10398	
	2320	HUMAN RESOURCES ASSISTANT II	18443	
	2320	HUMAN RESOURCES ADMINISTRATOR	40851	
	2320	SENIOR HUMAN RESOURCES TECH	40312	
	2320	ADMINISTRATOR III	10616	
	2320	ADMINISTRATOR III	10438	
	2320	ADMINISTRATIVE ASSISTANT I	10615	
	2330	ADMINISTRATOR IV	10366	
	2330	ATTORNEY IV	10384	
	2330	ADMINISTRATIVE SUPERVISOR	10629	
	2340	ADMINISTRATIVE SUPERVISOR	10382	
Insurance Dept of	2400	PROGRAM SPECIALIST I	10947	
	2400	SENIOR ACCOUNTING TECHNICIAN	10961	
	2400	PROGRAM SPECIALIST I	16732	
	2400	PARALEGAL II	41691	
	2400	INSURANCE COMPANY EXAMINER IV	16733	
	2400	BUSINESS ADMINISTRATOR III	10950	

Labor Dept of	2600	PAYROLL OFFICER I	10977	
	2600	BUSINESS ADMINISTRATOR I	18733	
	2610	ADMINISTRATOR IV	10983	
	2610	ATTORNEY II	40040	
Employment Security Dept of	2700	ADMINISTRATOR IV	11017	
	2700	ADMINISTRATOR II	11090	
	2700	ADMINISTRATOR IV	11093	
	2700	SUPERVISOR I	11112	
	2700	HUMAN RESOURCES COORDINATOR I	11122	
	2700	PAYROLL OFFICER II	11130	
	2700	HUMAN RESOURCES ASSISTANT III	11160	
	2700	SUPERVISOR VII	11235	
	2700	ADMINISTRATOR IV	11240	
	2700	SUPERVISOR VII	11299	
Cultural Resources Dept of	3400	ADMINISTRATOR II	18104	
Resources – Econ Devel Dept of	3500	SUPERVISOR III	11439	
	3500	ADMINISTRATOR IV	11451	
	3500	HUMAN RESOURCES ADMINISTRATOR	30182	
	3500	SUPERVISOR I	11452	
Treasury Dept of	3800	ACCOUNTANT II	11600	
	3800	BUSINESS ADMINISTRATOR II	18120	
	3805	ADMINISTRATOR II	11591	
HHS: Human Services	4270	ATTORNEY III	18336	
	4210	ADMINISTRATOR III	11824	
	4270	ADMINISTRATOR II	12214	*
NH Veterans Home	4300	ADMINISTRATOR IV	11967	
	4300	HUMAN RESOURCES ASSISTANT III	11986	
	4300	HUMAN RESOURCES TECHNICIAN	42712	
	4300	CHIEF ACCOUNTANT	11991	
	4300	PROGRAM ASSISTANT III	19484	
DES: Environmental Serv Dept of	4400	HUMAN RESOURCES COORDINATOR I	11387	
	4400	ADMINISTRATIVE ASSISTANT II	12091	
	4400	ADMINISTRATOR II	12116	
	4400	ATTORNEY III	45125	
	4440	ADMINISTRATOR IV	12127	*
	4440	ADMINISTRATOR III	14648	*
	4440	ADMINISTRATOR III	19507	*
	4440	CIVIL ENGINEER V	42140	*
	4440	CIVIL ENGINEER IV	16792	*
	4430	ADMINISTRATOR III	13047	*
Corrections Dept of	4600	ADMINISTRATIVE ASSISTANT II	12808	

	4600	ADMINISTRATOR III	12917	
	4600	HUMAN RESOURCES ASSISTANT III	13028	
	4600	HUMAN RESOURCES ASSISTANT II	16327	
	4600	HUMAN RESOURCES COORDINATOR I	16858	
	4600	HUMAN RESOURCES ASSISTANT III	18180	
	4600	HUMAN RESOURCES COORDINATOR I	41506	
	4600	HUMAN RESOURCES COORDINATOR I	41508	
	4600	PUBLIC REL REP & TRNG OFFICER	42238	
	4600	PROGRAM ASSISTANT II	42268	
	4600	PROGRAM SPECIALIST II	18804	
	4610	ADMINISTRATOR III	13024	
	4610	ADMINISTRATIVE SECRETARY	18772	
	4630	ADMINISTRATIVE SECRETARY	12809	
	4650	ASSISTANT NURSING DIRECTOR	16287	
	4650	ADMINISTRATIVE SECRETARY	19915	
	4660	ADMINISTRATIVE SECRETARY	40724	
	4660	CORRECTIONS CAPTAIN	16904	
	4680	ADMINISTRATIVE SECRETARY	41471	
	4680	CORRECTIONS CAPTAIN	41322	
	4650	NURSING COORDINATOR	16322	*
HHS: Div of Comm Based Care Svc	4905	ADMINISTRATIVE ASSISTANT I	41049	
Education Dept of	5600	ADMINISTRATIVE ASSISTANT II	13182	
	5605	HUMAN RESOURCES ADMINISTRATOR	13105	
	5605	ADMINISTRATIVE ASSISTANT I	43256	
Bank Commission	7200	BUSINESS ADMINISTRATOR I	13796	
	7205	ADMINISTRATOR I	42402	
Fish and Game Commission	7500	ADMINISTRATIVE ASSISTANT I	13846	
	7500	HUMAN RESOURCES COORDINATOR I	13900	
	7500	HUMAN RESOURCES ADMINISTRATOR	43024	
	7505	ADMINISTRATOR II	13913	
	7505	ADMINISTRATIVE SECRETARY	19693	
Liquor Commission	7700	ADMINISTRATIVE ASSISTANT II	14287	
	7710	FINANCIAL REPORTING ADMIN II	14238	
	7710	HUMAN RESOURCES TECHNICIAN	14244	
	7710	ADMINISTRATOR II	17082	
	7710	HUMAN RESOURCES COORDINATOR II	43599	
	7710	HUMAN RESOURCES TECHNICIAN	8T2851	
	7715	SUPERVISOR I	14280	
	7715	ADMINISTRATOR III	30497	
NH Lottery Commission	8300	ACCOUNTANT I	14390	
	8300	HUMAN RESOURCES COORDINATOR II	16637	
	8300	ADMINISTRATOR IV	19665	

Revenue Administration Dept of	8400	ADMINISTRATIVE ASSISTANT II	14440	
	8400	HUMAN RESOURCES COORDINATOR I	14491	
	8400	ADMINISTRATOR IV	18233	
	8400	ADMINISTRATIVE SECRETARY	18966	
	8400	BUSINESS ADMINISTRATOR II	14528	
	8410	DIR PROPERTY APPRAISAL DIV	14455	
Racing Charitable Gaming Comm	8600	ADMINISTRATIVE SECRETARY	14548	
	8600	ADMIN RACING AND CHARTBLE GAMI	14549	
	8612	ADMINISTRATOR III	14544	
		ADMINISTRATOR III	43063	
HHS:Glencliff Home for Elderly	9100	ADMINISTRATOR I	40349	
HHS:New Hampshire Hospital	9400	SUPERVISOR IV	15756	*
	9400	NURSING COORDINATOR	15806	*
	9400	DIR OF NURSING	15825	
	9400	NURSING COORDINATOR	15859	*
	9400	NURSING COORDINATOR	15884	*
	9400	NURSING COORDINATOR	16096	*
	9400	ADMINISTRATOR III	30822	
	9400	SUPERVISOR V	42418	*
	9400	ADMINISTRATOR II	42421	*
HHS:Commissioner	9500	BUSINESS ADMINISTRATOR IV	40527	
	9500	ADMINISTRATIVE ASSISTANT I	11897	
	9500	ADMINISTRATIVE ASSISTANT II	16581	
	9500	ADMINISTRATOR III	19028	
	9500	ADMINISTRATIVE SECRETARY	40450	
	9520	ATTORNEY III	12188	
	9520	ADMINISTRATOR III	14978	
	9520	ATTORNEY III	15402	
	9520	ADMINISTRATOR II	15817	
	9520	OMBUDSMAN	15844	
	9520	OMBUDSMAN	16429	
	9520	HEARINGS EXAMINER	19151	
	9520	HEARINGS EXAMINER	19656	
	9520	ATTORNEY III	19766	
	9520	LEGAL COORDINATOR	16086	
	9520	ATTORNEY II	14956	
	9520	LEGAL COORDINATOR	11887	
	4805	ATTORNEY II	43249	
	9520	ATTORNEY II	40366	
	9520	ATTORNEY II	40367	
	9520	ATTORNEY III	41026	
	9520	ADMINISTRATIVE SECRETARY	43003	

	9530	HUMAN RESOURCES TECHNICIAN	11615	
	9530	ADMINISTRATOR II	12224	
	9530	HUMAN RESOURCES TECHNICIAN	12229	
	9530	ADMINISTRATOR II	12241	
	9530	SUPERVISOR III	14729	
	9530	HUMAN RESOURCES COORDINATOR I	14893	
	9530	SENIOR HUMAN RESOURCES TECH	14981	
	9530	HUMAN RESOURCES COORDINATOR I	15707	
	9530	ADMINISTRATOR IV	16243	
	9530	HUMAN RESOURCES TECHNICIAN	16254	
	9530	HUMAN RESOURCES TECHNICIAN	30900	
	9530	HUMAN RESOURCES ASSISTANT III	40365	
	9530	HUMAN RESOURCES ASSISTANT I	40459	
	9530	HUMAN RESOURCES COORDINATOR II	41121	
Transportation Dept of	9600	PROGRAMS INFORMATION OFFICER	17185	
	9600	HIGHWAY ENG ADMINISTRATOR	19198	
	9600	HIGHWAY ENG ADMINISTRATOR	21206	
	9600	ADMINISTRATIVE ASSISTANT II	21430	
	9600	ADMINISTRATIVE ASSISTANT I	17360	
	9602	SUPERVISOR IV	18268	
	9602	FINANCIAL REPORTING ADMIN II	20016	
	9603	TRAINING DEVELOPMENT MANAGER	18287	
	9603	HUMAN RESOURCES COORDINATOR II	20248	
	9603	PROGRAM SPECIALIST II	21203	
	9603	PROGRAM SPECIALIST II	21209	
	9603	HUMAN RESOURCES TECHNICIAN	18286	
	9603	ADMINISTRATIVE ASSISTANT II	20002	
	9603	CLERK III	21211	
	9605	CIVIL ENGINEER VII	20222	
	9610	TURNPIKES ADMINISTRATOR	20407	
	9620	INFORMATION TECHNOLOGY MGR II	20194	