



**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Seacoast Education Association, NEA-NH**

**and**

**Hampton School District**

**Case No. E-0090-3**

**Decision No. 2012-099 (Corrected)**

**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act (RSA 273-A), and a secret ballot election having been conducted in accordance with RSA 273-A:10, as reflected in PELRB Decision No. 2011-249 and 2012-098, it is hereby certified that the Seacoast Education Association, NEA-New Hampshire has been designated and selected by a majority of the employees of the above named public employer, Hampton School District/SAU 90, in the unit described below, as their representative for purposes of collective negotiations and settlement of grievances.

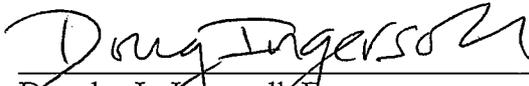
Unit: All professional employees of the Hampton School District – SAU 90. Professional employees shall include any teacher, guidance counselor, librarian, reading specialist, occupational therapist, speech-language pathologist, school psychologist and nurse such as to require him/her to hold an appropriate credential issued by the State Board of Education under its regulations governing the certification of professional school personnel, or an appropriate license or certificate issued by the Board of Allied Health Professionals.

The term “professional employees” does not include superintendents, assistant superintendents, principals, assistant principals, directors, teacher consultants, as per Certification Standards for Educational Personnel in New Hampshire, business administrators or persons employed by the State Board of Education or Department Heads who teach three (3) periods or less per day or fifty (50) percent or less time per week.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

So ordered.

May 8, 2012

  
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Douglas L. Ingersoll, Esq.  
Executive Director, Presiding Officer

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