



State of New Hampshire
Public Employee Labor Relations Board

Salem School District, SAU #57

and

Salem Education Association, NEA-NH

Case No. E-0006-3
Decision No. 2022-078

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-077, the description of the bargaining unit represented by the Salem Education Association, NEA-NH is as follows:

Unit:	
Teachers – defined as professional employees of the Salem School District whose position requires certification by the State Board of Education as a professional, including:	
Speech and Language Pathologists	ROTC Instructors
Nurse	Student Service Specialists
Student Service Specialists includes:	
School Counselors	School Psychologists
SAIFS	Home/School Counselors
Behavior Specialists/BCBAs	Vision Specialists
ESOL Specialists	Occupational Therapists
Certified Occupational Therapy Assistants (COTAs)	Certified Speech Therapy Assistants (CSTAs)
Library Media Specialists	Reading Specialists
STEM Integrators	Math Specialists
Exclusions:	
Superintendent	Assistant Superintendents
Principals	Assistant Principals
Area Directors	Media and Curriculum Coordinators
Teacher Consultants	Business Administrators
Persons employed by the State Board of Education	

The Salem School District, SAU #57 shall negotiate with the Salem Education Association, NEA-NH as exclusive representative on the terms and conditions of employment

for the members of the bargaining unit and shall recognize the right of the Salem Education Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date:

5/17/22

D. Ingersoll

Douglas L. Ingersoll, Esq.

Executive Director/Presiding Officer

Distribution: Deborah Payne, Assistant Superintendent
Maura Palmer, Superintendent
James Slobig, President Salem Education Association
Lorri Hayes, UniServ Director