



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**RAYMOND EDUCATIONAL SUPPORT STAFF,
AFT LOCAL 4823, AFT-NH, AFL-CIO**

PETITIONER

CASE NO. E-0052-2

and

DECISION NO. 2009-196

RAYMOND SCHOOL DISTRICT

RESPONDENT

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where, in accordance with PELRB Decision No. 2009-195, it has now been determined that a modification of the certified bargaining unit's composition is appropriate under the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and settlement of grievances.

UNIT: Secretary, Receptionist, Financial Assistant, Custodian, Head Custodian, Paraprofessional (includes all aides), Nurse's Aide, Cafeteria Worker, and Cafeteria Manager.

Excluded: Administrative Assistant to the Superintendent, Administrative Assistant to the Assistant Superintendent, IT Technician, Maintenance Technician.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein for wages, terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 24th day of September, 2009.


Karina A. Mozgovaya, Esq.
Staff Counsel/Hearing Officer

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