



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PROFILE FEDERATION OF TEACHERS,
NEA-NEW HAMPSHIRE

CASE NO. T-0373:3

and

PROFILE SCHOOL DISTRICT

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that PROFILE FEDERATION OF TEACHERS, NEA-NEW HAMPSHIRE

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All classroom teachers, librarian, guidance counselor and school nurse educator. EXCLUDED: Principal, Superintendent, Vocational Director, Business Administrator and Title I Coordinator. CONFIDENTIAL: School Secretary and SAU #35 Secretary.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with PROFILE FEDERATION OF TEACHERS, NEA-NEW HAMPSHIRE

with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 26th day of SEPTEMBER 19 90.

EDWARD J. HASELTINE, Chairman
PUBLIC EMPLOYEE LABOR RELATIONS BOARD