

STATE OF NEW HAMPSHIRE  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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NEWFOUND AREA SCHOOL DISTRICT

and

NEWFOUND AREA TEACHERS ASSOCIATION  
Affiliated with NHEA/NEA

CASE NO. T-0270

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CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with Section 490:3 of RSA 273.A and the Rules and Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representative election,

IT IS HEREBY CERTIFIED that the NEWFOUND AREA TEACHERS ASSOCIATION  
Affiliated with NHEA/NEA

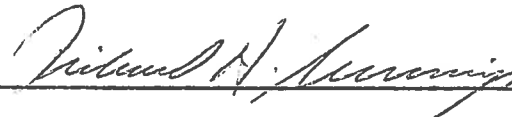
has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

Unit: All professional employees with the exclusion of Superintendent, Assistant Superintendent, Principal, Assistant Principal, Guidance Director and Nurses.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the NEWFOUND AREA TEACHERS ASSOCIATION, Affiliated with NHEA/NEA

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 5th day of November, 1976 .



Board Member

Public Employee Labor Relations Board