



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

NASHUA TEACHERS UNION
and
NASHUA SCHOOL DISTRICT

CASE NO: T-0244:8

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the NASHUA TEACHERS UNION has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All teachers who work a regular scheduled at the elementary level of 14 3/8 or more duty hours per 5 day school week, and at the secondary level of 15 or more duty period per 5 day school week in 1988-89 and 17 or more duty periods per 5 day school week commencing in 1989-90, including teachers who or under Annual, Partial year or Continuing Contract, Federally Funded Special Education teachers, Chapter I teachers, Part-Time teachers, and Continuing Substitute teachers, employed by the Board as included herein: Teachers, Speech and Hearing Teachers, Guidance Counselors, Reading Consultant Nurse, Department Chairpersons, Specialists, Librarians, Head Teachers, School Psychologists, Chief/Head Psychologist. EXCLUDING: All other employees.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with NASHUA TEACHERS UNION

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Original signed on August 7, 1990.

Amended certification signed 4th day of May, 1992.

Signature of Edward J. Haseltine
EDWARD J. HASELTINE, CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD