



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

MERRIMACK VALLEY FEDERATION OF
TEACHERS, NEA-NEW HAMPSHIRE, NEA
and
MERRIMACK VALLEY SCHOOL BOARD

CASE NO. T-0387

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by
the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10
and the Rules and Regulations of the Board, and it appearing that a negotiating
representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee
Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the MERRIMACK VALLEY FEDERATION OF TEACHERS,
NEA-NEW HAMPSHIRE, NEA

has been designated and selected by a majority of the employees of the above named
Public Employer, in the unit described below, as their representative for the pur-
pose of collective negotiations and the settlement of grievances.

UNIT: ALL FULL TIME CLASSROOM TEACHERS, DEPARTMENT CHAIRPERSONS, HIGH SCHOOL
LIBRARIAN, ELEMENTARY PHYSICAL EDUCATION SPECIALIST, ELEMENTARY MUSIC
SPECIALIST, ELEMENTARY ART SPECIALIST, LD SPECIALISTS, EH SPECIALISTS,
SPEECH THERAPY, READINESS TEACHER, HEAD TEACHER AND GUIDANCE COUNSELORS.

Further, IT IS ORDERED that the above named Public Employer shall negotiate
collectively with the MERRIMACK VALLEY FEDERATION OF TEACHERS, NEA-NEW HAMPSHIRE, NEA

with an objective to reaching an agreement with the employee organization on terms
and conditions of employment, and shall negotiate collectively with such employee
organization in the determination of, and administration of, grievances.

Signed on the 31st day of OCTOBER
ORIGINALLY SIGNED OCTOBER 4, 1988.

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Edward J. Haseltine
EDWARD J. HASELTINE, Chairman
PUBLIC EMPLOYEE LABOR RELATIONS BOARD