



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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UNITED STEELWORKERS OF AMERICA

and

CITY OF MANCHESTER, NEW HAMPSHIRE  
WATER WORKS DEPARTMENT

CASE NO: M- 0545

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CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the UNITED STEELWORKERS OF AMERICA has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

- UNIT: Account Clerks I, II, III & IV; Auto Parts Man; Backflow Tester; Carpenter; Customer Service Rep.; Engineering Aides II & III; Engineering Tech. I; Equip Mechanics II; Equipment Operators III, IV & V; Equip. Special Operator; Lab Technician; Maintenance Mechanic II; Meter Readers; Meter Repairmen II; Meter Setters; Plant Operators I, II & III; Switchboard Operator/Cashier; Utility Foreman II & III; Utility Man. I, II & III; Watershed Patrol I & II; Utility Man/Blaster; Utility Inspector I; Junior Watershed Patrol Officer and Laboratory Assistant EXCLUDED FROM UNIT: Director; Asst. Director; Exec. Secretary; Water Supply Supt.; Clerk Steno III/Engineering Secretary; Distribution Supt.; Business Service Mgr.; Forester; Engineering Tech. II; Civil Engineer I; Equipment Supvr.; Distribution Operations Supvr.; Meter Operations Supvr.; Chief Operator; Plant Manager/Chemist, Buyer and Acct. I.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the UNITED STEELWORKERS OF AMERICA and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Original signed January 5, 1982  
Amended copy signed January 8, 1992.

*Edward J. Haseltine*  
EDWARD J. HASELTINE, CHAIRMAN  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD