



Amended

**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

MANCHESTER EDUCATION ASSOCIATION

and

CASE NO. T-0242

MANCHESTER BOARD OF SCHOOL COMMITTEE,  
CITY OF MANCHESTER, NEW HAMPSHIRE

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the *MANCHESTER EDUCATION ASSOCIATION*

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: *Unit "A" and "B" recognized under provisions of RSA 273-A, 490:1, Laws of 1975, as agreed by and between the parties.*

*Units outlined, as follows (see reverse)*

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the *MANCHESTER EDUCATIONS ASSOCIATION, Affiliated with NHEA/NEA*

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the *22nd* day of *June*, 19 *77*.

CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

UNIT "A"

High School Principals, Assistant High School Principals, Junior High School Principals, Junior High School Assistant Principals, Elementary School Principals and Curriculum Coordinators, but excluding all other school department employees. The members of this unit shall, at all times, obey the reasonable instructions and orders of the Committee, the Superintendent and the Assistant Superintendents.

UNIT "B"

All full-time classroom teachers, including teachers of art, music and physical education, speech therapists, reading supervisors, Elementary School Assistant Principals, Guidance Counselors, Librarians, Elementary School Physical Education Director, Music Director, Art Director, Department Heads and permanent replacements or permanent additions hired pursuant to the first paragraph of Article VII, Section A.4.

A new job classification requiring a certificated employee, created after the effective date of this agreement, shall be included in Unit "B" if there is a substantial community of interest with respect to salaries and other terms and conditions of employment between the new job and the job classifications set forth in Unit "B"

2. Excluded from both units are the Superintendent, Assistant Superintendents, all administrative personnel, temporary and part-time help, attendance officers, social workers, all full-time workers on Federal projects and all other job classifications and employees of the Manchester School District, Supervisory Union No. 37.

Unless otherwise indicated, the employees included in the above units will be referred to in this Agreement as "teachers" and references to male teachers will include female teachers. It is agreed by the parties hereto that the terms of this Agreement shall apply only to those employees of the Manchester School District who work within the job classifications included in Units "A" and "B" set forth in paragraph 1 above.