



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

IN THE MATTER OF:
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
AND
CITY OF LEBANON

CASE NO. A-0505

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the American Federation of State, County and Municipal Employees has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: The employees of the Lebanon Water, Sewer and Landfill Departments which include: Asst. Watch Station Operator, Utility Worker II, Chemist, Utility Operator I, Laborers III, Utility Worker I, Heavy Equipment Operator, Utility Operator II, Electrician, Utility Mechanic II, Maintenance Foreman

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the American Federation of State, County and Municipal Employees

with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 8th day of February, 19 85.

Robert E. Craig (signature)
Robert E. Craig, Chairman