



State of New Hampshire
Public Employee Labor Relations Board

City of Lebanon

and

AFSCME Council 93, Local 3438, AFL-CIO

Case No. G-0269-7

Decision No. 2023-104

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-103 granting the City's petition for modification, the existing certification, set forth in PELRB Decision No. 2021-103 (June 11, 2021), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93, Local 3438, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Full-Time, non-initial probationary employees in the following positions:

Administrative Services Manager	Energy & Facilities Manager
Airport Operations Supervisors	Fire Marshal
Asset Manager	Field Inspector
Assistant City Engineer	Fleet Maintenance Superintendent
Assistant Recreation Director	GIS Coordinator
Associate Planner	Maintenance Superintendent
Cemetery Foreperson	Police Captain
Cemetery Sexton	Police Lieutenant
City Assessor	Real Estate Appraiser II
City Engineer	Recreation Program Coordinator
City Planner	Senior Planner
Code Enforcement Director	Solid Waste Foreperson
Code Health Inspector	Utilities Maintenance Superintendent
Communications Supervisor	Wastewater Treatment Superintendent
Deputy Fire Chief	Water Treatment Superintendent

Excluded: Initial probationary employees, seasonal and temporary employees, part-time employees, and all other employees in job titles other than those listed in the unit description above.

The City of Lebanon shall negotiate with the AFSCME Council 93, Local 3438, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93, Local 3438, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date: 05/23/2022



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Staff Counsel/Hearing Office

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