

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

LACONIA SCHOOL DISTRICT :
LACONIA, NEW HAMPSHIRE :
and :
LACONIA ASSOCIATION OF SUPPORT STAFF, :
Affiliated with NHEA/NEA :

CASE NO. C-0801

APPEARANCES

Representing the Laconia School Board:

Harry S. Gale, Jr., Gale Associates, Windsor, Vermont
Robert Musgrove, Superintendent, Laconia School District
James McBride, Principal, High School
Robert Myler, Supervisor, Buildings & Grounds

Representing the Laconia Association of Support Staff:

Barbara J. Yentzer, Project Director, NEA
Russell Dumais, UniServ Director, NHEA/NEA
Louis Tardif, Support Staff President

BOARD DECISION

Petition for a representation election in accordance with RSA 273-A, Section 10, filed with the Public Employee Labor Relations Board on April 12, 1976, to determine the exclusive bargaining representative for the bargaining unit consisting of secretaries and janitors in the Laconia School District.

On July 15, 1976, PELRB notified all parties of interest that a pre-election conference would be held on July 23, 1976 at 1:00 p.m., in the offices of the Superintendent, Robert Musgrove, Harvard Street School, Laconia, New Hampshire. Hearing Officer, Joseph B. Moriarty, heard objections from Mr. Harry S. Gale, Jr., representing the School Board, on the structure of the bargaining unit. Mr. Gale stated that the District had no objection to the groups petition for recognition, but felt the two groups lacked the community of interest and should be in separate units. NHEA testified all shared the same work hours, locations, employer policies and regulations and worked for the same employer which evidenced a great deal of community of interest.

Conference was recessed and rescheduled for full Board hearing of the Public Employee Labor Relations Board on September 14, 1976.

Hearing held on September 14, 1976 in Room 306, Legislative Office Building, North State Street, Concord, New Hampshire and will all members of PELRB in attendance. Oral evidence presented by all parties of interest and post hearing briefs submitted by both parties within the following fifteen (15) days.

BOARD ORDER

After careful review and consideration of all submitted evidence, the Public Employee Labor Relations Board rules, as follows:

The Laconia Association of Support Staff will consist of two (2) separate units:

1. All secretarial and clerical employees of the Laconia School District, but will exclude supervisors and administrators.
2. All custodial and maintenance employees of the Laconia School District, but will exclude supervisors and administrators.

Further, that election for the two units will be held as soon as possible.



EDWARD J. HASELTINE, CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed this 24th day of Feb., 19 77.