



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PROFESSIONAL FIREFIGHTERS OF
KEENE, NEW HAMPSHIRE
and
CITY OF KEENE, N.H.

CASE NO. F-0138

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the PROFESSIONAL FIREFIGHTERS OF KEENE, NEW HAMPSHIRE

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: FIREFIGHTERS/E.M.T.'s. EXCLUDED: CHIEF, DEPUTIES, CAPTAINS, LIEUTENANTS, TRAINING OFFICER, FIRE PREVENTION OFFICER, FIRE ALARM SUPERINTENDENT. ALL OTHER SUPERVISORY, PROFESSIONAL AND CONFIDENTIAL EMPLOYEES; PERSONS IN A PROBATIONARY OR TEMPORARY STATUS, EMPLOYED SEASONALLY, IRREGULARLY OR ON CALL; AND ALL OTHER EMPLOYEES OF THE KEENE FIRE DEPARTMENT AND CITY OF KEENE GOVERNMENT.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the PROFESSIONAL FIREFITHRERS OF KEENE, NEW HAMPSHIRE

with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 15TH day of MARCH, 19 90

Handwritten signature of Edward J. Haseltine

EDWARD J. HASELTINE, Chairman
PUBLIC EMPLOYEE LABOR RELATIONS BOARD