



State of New Hampshire
Public Employee Labor Relations Board

Keene School District

and

Keene Education Association, NEA-NH

Case No. E-0120-12
Decision No. 2022-034

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-033 granting the District's petition for modification, the existing certification, set forth in PELRB Decision No. 2015-227 (October 2, 2015), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Keene Education Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All full-time teachers, subject coordinators, librarians, guidance counselors, department heads, occupational therapists, school adjustment counselor/social workers, part-time (80% or more in Keene) teachers, nurses, behavioral interventionist, information technology integration specialist, math specialist, and out-of-district coordinator/court liaison.

Excluded: Administrative employees, supervisory employees as defined in RSA 273-A:8, II, and all other employees.

The Keene School District shall negotiate with the Keene Education Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Keene Education Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 03/07/2022


Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Robert Malay, Superintendent
William Gillard, President, Keene Education Association